

PALM BEACH COUNTY  
BOARD OF COUNTY COMMISSIONERS

AGENDA ITEM SUMMARY

Meeting Date:	June 10, 2025	<input checked="" type="checkbox"/> Consent	<input type="checkbox"/> Regular
		<input type="checkbox"/> Ordinance	<input type="checkbox"/> Public Hearing
Department:	Administration		
Submitted By:	Office of Equal Business Opportunity (OEBO)		

I. EXECUTIVE BRIEF

**Staff recommends motion to receive and file:** the Fiscal Year 2025 (FY 2025) Semiannual Office of Equal Business Opportunity (OEBO) Report (Semiannual Report) for October 1, 2024 through March 31, 2025.

**Summary:** The OEBO is tasked with providing a written report on the progress of the program's elements used to increase Palm Beach County's utilization of Small Business Enterprises (SBE). The FY 2025 Semiannual Report provides a comprehensive summary of important data, including detailed information on payments. The Semiannual Report highlights outreach activities, waivers, Construction Manager at Risk (CM@R) projects, and Goal Setting items. The Equal Business Opportunity (EBO) SBE Program is making progress and has positively impacted small businesses in the County. **Countywide (RS)**

**Background and Justification:** It is the policy of the Board of County Commissioners of Palm Beach County, Florida (BCC), that the County shall use its best efforts to ensure that all segments of its business population, have an equitable opportunity to participate in the County's procurement process, prime contract and subcontract opportunities, and that no business shall be excluded from participation, denied benefits of, or otherwise discriminated against in connection with the award and performance of any contracts with the County.

Attachments:

- 1. OEBO FY 2025 Semiannual S/M/WBE Participation Report
- 2. OEBO FY 2025 Semiannual S/M/WBE Participation Report Data Back-Up
- 3. OEBO FY 2025 Semiannual S/M/WBE Participation PowerPoint Presentation

Recommended by:  6/2/2025  
Department Director Date

Approved By:  6/5/2025  
County/Deputy/Assistant County Administrator Date

II. FISCAL IMPACT ANALYSIS

A. Five Year Summary of Fiscal Impact:

Fiscal Years	2025	2026	2027	2028	2029
Capital Expenditures					
Operating Costs					
External Revenues					
Program Income (County)					
In-Kind Match (County)					
NET FISCAL IMPACT					
#ADDITIONAL FTE POSITIONS (CUMULATIVE)					

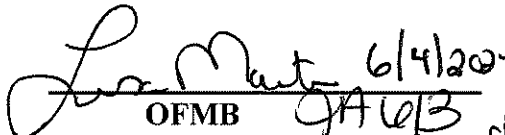
Is Item Included in Current Budget?      Yes \_\_\_\_      No X  
Does this item include the use of federal funds?      Yes \_\_\_\_      No X  
Is this Item using State funds?      Yes \_\_\_\_      No X  
  
Budget Account No.: Fund \_\_\_\_    Dept \_\_\_\_    Unit \_\_\_\_    Object \_\_\_\_  
Reporting Category \_\_\_\_\_


B. Recommended Sources of Funds/Summary of Fiscal Impact:

C. Departmental Fiscal Review: N/A

III. REVIEW COMMENTS:

A. OFMB Fiscal and/or Contract Dev. and Control Comments:

  
OFMB 6/4/2021  
JALB  
MB 6/4

  
Contract Dev. & Control 6/3/25

B. Legal Sufficiency

  
Assistant County Attorney 6/4/25

C. Other Department Review

\_\_\_\_\_  
Department Director

(THIS SUMMARY IS NOT TO BE USED AS A BASIS FOR PAYMENT.)

# Office of Equal Business Opportunity FY 2025 Semiannual Participation Report



FY 2025 (October 1, 2024 – March 31, 2025)

**ATTACHMENT 1**

This semiannual report provides an overview of the OEBO's efforts, in collaboration with County departments, to enhance the participation of Small, Minority, and Women Business Enterprises (S/M/WBEs). It highlights key program activities, including the progress of the reporting system being developed by B2G Now, the pilot program with Tough Leaf aimed at increasing certified businesses, and updates on the disparity study. Additionally, the report presents outreach efforts, certification and recertification data by Commission Districts, the total count of certified vendors by certification type, details on Construction Manager at Risk (CM@R) projects, and the identification of S/M/WBE CM Partners, along with projects reviewed by the Goal Setting Committee (GSC).

**B2G Now**

Palm Beach County entered into a contract with B2G Now on October 1, 2024, to develop a comprehensive participation reporting system, which includes the following modules: Certification, online application, contract compliance, payment interfacing, data migration, outreach, and events. The OEBO, Information Systems Services (ISS), and other key staff participate in weekly meetings with the consultants to review progress and provide data to support the development of the reporting system. The certification module is scheduled to go live in August 2025 and the remaining modules are still under development.

**Tough Leaf**

Palm Beach County entered into contract with Tough Leaf on December 10, 2024 to conduct a pilot program aimed at increasing the number of S/M/WBE certified businesses. Tough Leaf conducts extensive outreach to vendors within its database to encourage Palm Beach County certification and responsiveness to solicitations containing S/M/WBE Affirmative Procurement Initiatives (APIs). Although the pilot program has not resulted in a meaningful number of new S/M/WBE certifications, we are hopeful that with continued outreach efforts by Tough Leaf, we will see an increase in new certifications.

**Disparity Study Update**

The Disparity Study Update remains on schedule for completion by late summer. Bi-monthly progress reports have been provided to the Board outlining the completed tasks and ongoing efforts. Monthly staff meetings are held to receive a report of completed tasks and items in progress. Anecdotal interviews, public input sessions, data collection, organizational interviews and surveys of business owners have been completed.

In closing, the Office of Equal Business Opportunity continues to serve as an advocate for the small business community and values the continued support of the Board of County Commissioners. Through continued collaboration and strategic initiatives, the office works to enhance opportunities and promote equitable participation for Small, Minority, and Women Business Enterprises (S/M/WBEs).

For the Good of the Small Business CommUnity,

Tonya Davis Johnson, Director  
Palm Beach County Office of Equal Business Opportunity

**Outreach**

During this reporting period, 42 Outreach events were held. The OEBO collaborated with 34 agencies and resource partners to increase interest in the programs and services provided. Four (4) general events and four (4) targeted events seeking trade-specific industry participants to respond to solicitations.

**Total Outreach Events for FY2025 Semiannual**

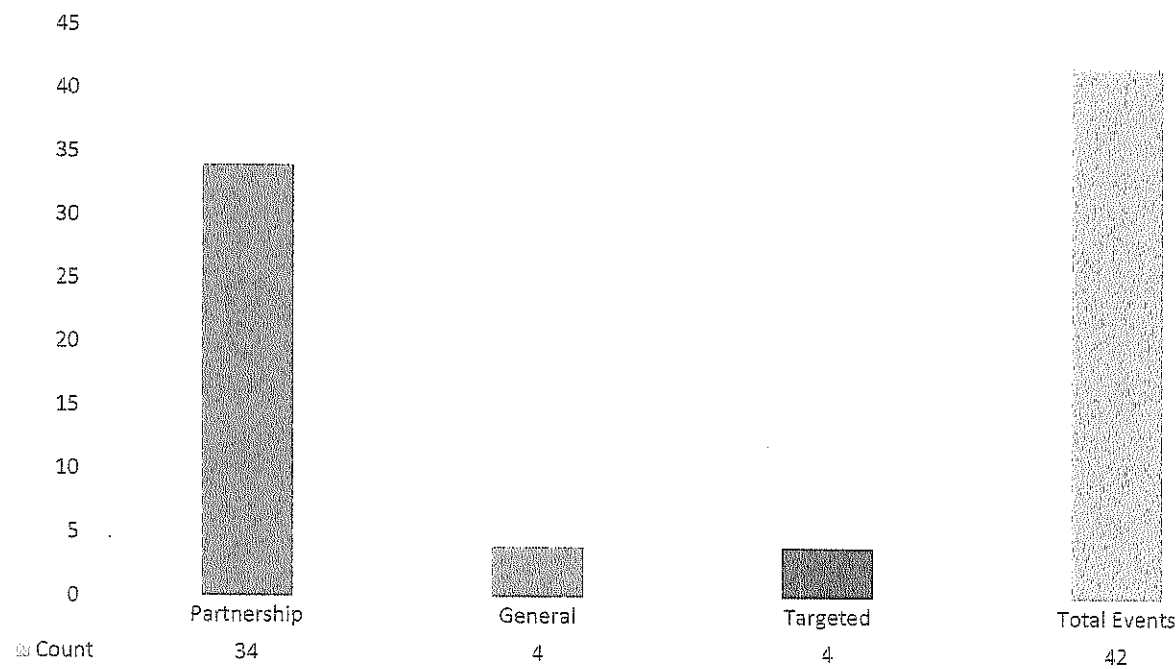


Fig.1- Total Outreach Events Chart

**Certification**

Certification is the process OEBO uses to determine whether a firm qualifies as a bona-fide small, minority, and/or women business enterprise. Firms must meet the eligibility criteria for certification every three (3) years to maintain their status. The overall total of certified vendors by certification type is 738, an increase of 61 compared to FY 2024 semiannual total of 677.

The definitions for the SBE certification categories are as follows:

- SBE – Small Business Enterprise (Predominately White Males)
- S/WBE – Small Women Business Enterprise (Predominately White Females)
- S/MBE – Small Minority Business Enterprise (Asian, Black, Hispanic & Other Males)
- S/M/WBE – Small Minority Women Business Enterprise (Asian, Black, Hispanic & Other Females)

The following two (2) charts detail the total number of new and recertified vendors by commission district and certification type (figure two), and the overall total of certified vendors by certification type (figure three) for the semiannual FY 2025.

**New Certified and Recertified Vendors by District and Certification Type for FY 2025 Semiannual**

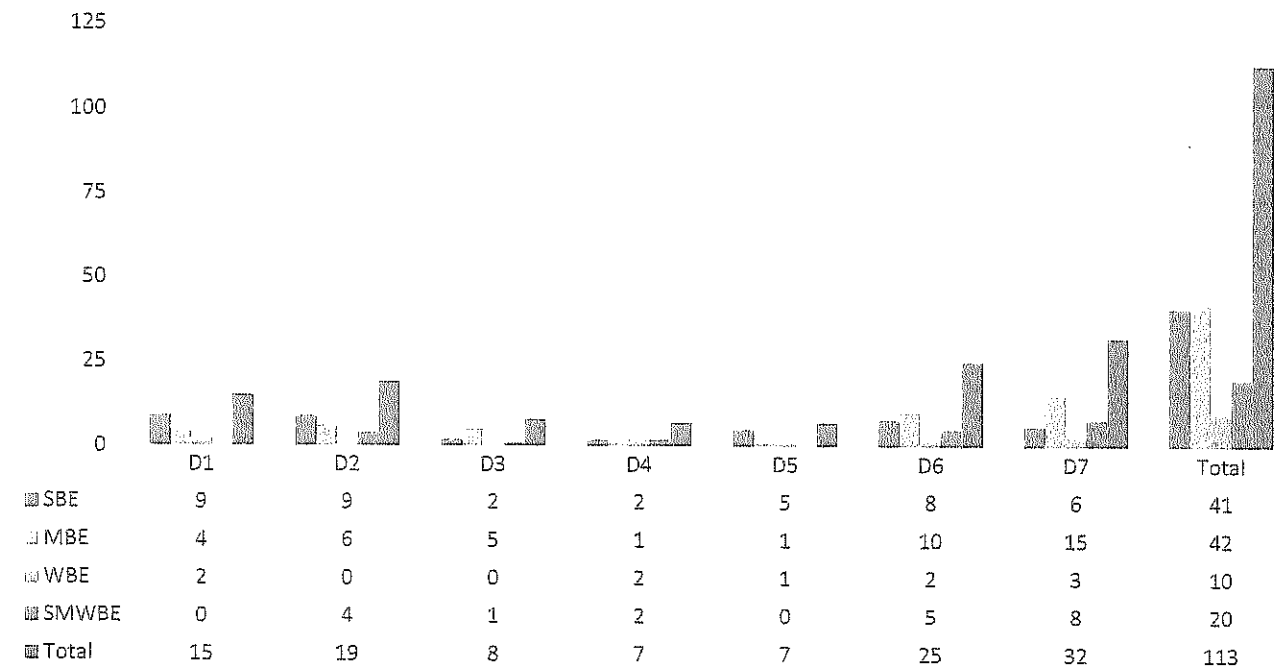


Fig.2- District Certified/Recertified Vendors Chart

**Overall Total of Certified Vendors by Certification Type for FY 2025 Semiannual**

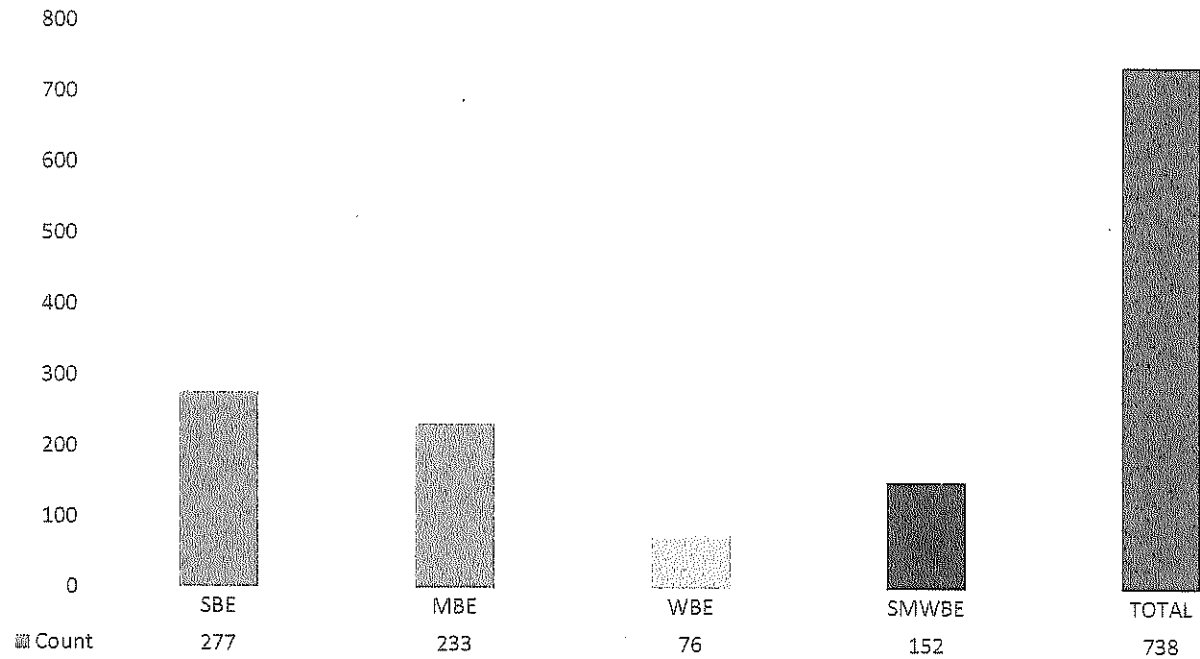


Fig.3- Overall Total Certified Vendors by Certification Type

Construction Manager at Risk (CM@Risk)

The purpose of the CM@Risk program is to provide management, guidance, and training to support the growth, development, and sustainability of certified small business general contractors. The chart below displays the recent projects awarded to construction firms who have collaborated with local SBEs as part of the mentor-protégé program.

Estimated Construction Value at Bid	FDO Project Description	Contractor	SBE CM Partner	S/M/WBE	CM Fees: Pre-Construction, Construction & Overhead/Profit
\$ 17,000,000.00	Medical Examiners Expansion	Wharton-Smith, Inc.	Asset Management dba Messam Construction	BL/F	18%
\$ 13,000,000.00	Four Points/EOC Connector	Hedrick Brothers	Anatom Construction	H/M	20%
\$ 8,000,000.00	FS #25	Core Construction	Randolph Construction Group	BL/M	25%
\$ 13,000,000.00	FS #33	Core Construction	Total Contracting Solutions	BL/M	25%

Goal Setting Committee

Established in 2019, the Goal Setting Committee (GSC) is comprised of the following or their designee, County Administrator, the Director of the Office of Equal Business Opportunity, the Director of Purchasing, the Director of Contract Development and Control, the Director of Facilities Development & Operations, and the Director of Public Safety. The Director or designee of the originating department whose contract(s) are under consideration by the GSC also participates.

During this reporting period, 48 proposed projects were reviewed. Race and/or Gender-Neutral Affirmative Procurement Initiatives (API) were applied to 34 of the aforementioned projects and 14 of the items presented received Race and/or Gender-Conscious APIs. The MBE and WBE subcontracting goals ranged from three (3) percent to 20 percent participation based on the availability of certified M/WBEs.

Goal Setting Items for FY 2025 Semiannual

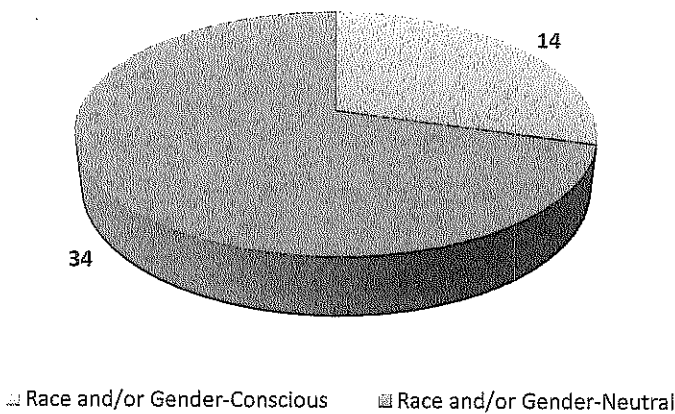


Fig.4- Goal Setting Items Chart

**Waivers**

There are three (3) types of waivers issued by OEBO. A Departmental Waiver is given when the originating department requests a waiver of an API due to the lack of S/M/WBE firms certified to perform the service. The second type of waiver is a Good Faith Effort Waiver, which is granted when a prime makes a sincere effort to secure participation but is unsuccessful and provides supporting documentation to demonstrate their attempts. The final waiver is a Post-Bid Waiver, which is granted when a contract awardee is unable to meet the participation requirements for a specified S/M/WBE at response submittal, through no fault of their own. For semiannual FY 2025 six (6) waivers were granted. Five (5) were Departmental waivers, and there was one (1) Post-Bid waiver.

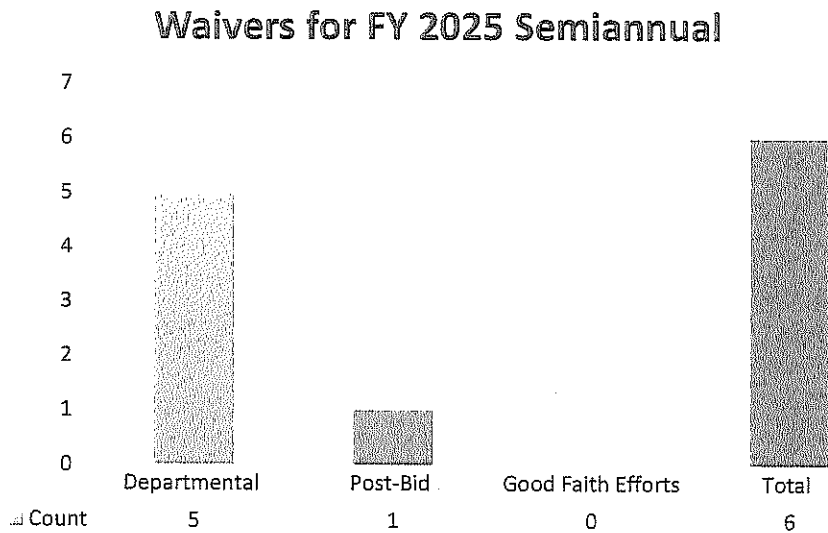


Fig.5- Waivers Chart

**Small/Minority/Women Business Enterprise Participation Summary**

The following tables on pages seven (7) through nine (9) reflect S/M/WBE participation during this reporting period. The data presented displays the overall sum of payments made to both prime contractors and subcontractors across all industries to provide a comprehensive view of small business involvement in the County’s procurement activity. The data also include funds disbursed to small businesses related to ongoing contracts from the previous Small Business Enterprise (SBE) program, and exempt purchases and contracts awarded through the current Equal Business Opportunity (EBO) program that have been recorded since FY2019. Payments made to minority businesses include males and females. The definitions for the SBE categories are as follows:

- SBE – Small Business Enterprise (Predominately White Males)
- S/WBE – Small Women Business Enterprise (Predominately White Females)
- S/MBE – Small Minority Business Enterprise (Asian, Black, Hispanic, & Other Males)
- S/M/WBE – Small Minority Women Business Enterprise (Asian, Black, Hispanic, & Other Females)



**Non-Exempt SBE Contract Payments**

This SBE summary report includes payments made from non-exempt agreements of the previous SBE program. The contracts under the SBE Program will continue until the contracts are complete. There are 58 active contracts as of the run date of this report.

FY2025 Semiannual S/M/WBE Participation Report		
Non-Exempt Payments SBE Program		
Payment Classification	Total Dollars	Percent
SBE Payments	\$9,433,668.49	103.25%
WBE Payments	\$24,444.59	0.27%
MBE Asian Payments	\$20,363.17	0.22%
MBE Black Payments	\$518,002.76	5.67%
MBE Hispanic Payments	\$728,749.41	7.98%
MBE Native American	\$0.00	0.00%
S/M/WBE Payments	\$10,725,228.42	117.39%
Non-S/M/WBE Payments	(\$1,588,435.12)	-17.39%
Total Payments	\$9,136,793.30	100%

- NOTE:
- 1. Data reflect payments made as of April 8, 2025.
  - 2. Data are subject to change due to updates made post report.
  - 3. Due to rounding, percentage may not equal 100.
  - 4. Minority women participation are included in their respective minority groups.
  - 5. Payments may be recorded based on the certification status at the time of payment entry.
  - 6. Payments may correspond to the certification status of a vendor at the time of contract award.
  - 7. Vendors that are not certified for commodity codes on awarded contracts may be classified as non-S/M/WBEs in the report.

Fig.6a - Non-Exempt SBE Program Payment Table

**Explanation of negative amount**

The Non-S/M/WBE payments reported for the former SBE Program show a negative dollar amount. When a payment is made to a subcontractor, the system records it as a reduction to the initial payment recorded for the prime in that category. The negative dollar amount shown for Non S/M/WBE indicates that subcontractor payments exceeded the payments received by primes during this reporting period.

Non-Exempt EBO Contract Payments

This EBO summary report includes payments from both formal and informal agreements that are not exempt and include an API in accordance with the current ordinance. Contracts that were not assigned an API had an approximate total expenditure of \$28 million.

FY2025 Semiannual S/M/WBE Participation Report		
Non-Exempt Payments EBO Ordinance		
Payment Classification	Total Dollars	Percent
SBE Payments	\$23,190,824.60	13.60%
WBE Payments	\$4,777,704.27	2.80%
MBE Asian Payments	\$1,649,168.32	0.97%
MBE Black Payments	\$2,242,540.65	1.32%
MBE Hispanic Payments	\$5,431,481.85	3.19%
MBE Native American	\$252,262.00	0.15%
S/M/WBE Payments	\$37,543,981.69	22.03%
Non-S/M/WBE Payments	\$132,979,388.91	77.98%
Payments w/an API	\$170,523,370.60	100.01%
Payments w/o an API	\$28,061,380.67	
Total Payments	\$198,584,751.27	

Fig.6b - Non-Exempt EBO Ordinance Payment Table

- NOTE:
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  - 2. Data are subject to change due to updates made post report.
  - 3. Due to rounding, percentage may not equal 100.
  - 4. Minority women participation are included in their respective minority groups.
  - 5. Payments may be recorded based on the certification status at the time of payment entry.
  - 6. Payments may correspond to the certification status of a vendor at the time of contract award.
  - 7. Vendors that are not certified for commodity codes on awarded contracts may be classified as non-S/M/WBEs in the report.

Non-Exempt SBE & EBO Contract Payments

This summary represents non-exempt purchases and consists of two types of agreements, formal and informal, under the current EBO program and ongoing agreements from the previous SBE program.

FY2025 Semiannual S/M/WBE Participation Report		
Non-Exempt Payments SBE & EBO Combined		
Payment Classification	Total Dollars	Percent
SBE Payments	\$33,400,255.90	16.08%
WBE Payments	\$4,920,602.26	2.37%
MBE Asian Payments	\$1,724,300.36	0.83%
MBE Black Payments	\$3,112,497.81	1.50%
MBE Hispanic Payments	\$6,270,948.13	3.02%
MBE Native American	\$252,262.00	0.12%
S/M/WBE Payments	\$49,680,866.46	23.92%
Non-S/M/WBE Payments	\$158,042,065.27	76.08%
Total Payments	\$207,722,931.73	100%

Fig.6c - Non-Exempt Combined Programs Payment Table

- NOTE:
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  - 2. Data are subject to change due to updates made post report.
  - 3. Due to rounding, percentage may not equal 100.
  - 4. Minority women participation are included in their respective minority groups.
  - 5. Total Payments include API unknown payments
  - 6. Payments may be recorded based on the certification status at the time of payment entry.
  - 7. Payments may correspond to the certification status of a vendor at the time of contract award.
  - 8. Vendors that are not certified for commodity codes on awarded contracts may be classified as non-S/M/WBEs in the report.

Exempt Contract Payments

This summary report includes purchases classified as exempt, which include but are not limited to the following types of procurements: sole source, emergency, federal and state funded contracts, and agreements with municipal government and non-profit agencies. Although exempt from the EBO Program, these contracts had approximately three (3) percent S/M/WBE participation.

FY2025 Semiannual S/M/WBE Participation Report		
Exempt Payments		
Payment Classification	Total Dollars	Percent
SBE Payments	\$4,112,233.77	1.33%
WBE Payments	\$279,762.50	0.09%
MBE Asian Payments	\$120,798.00	0.04%
MBE Black Payments	\$4,336,455.62	1.40%
MBE Hispanic Payments	\$265,329.88	0.09%
MBE Native American	\$0.00	0.00%
S/M/WBE Payments	\$9,114,579.77	2.95%
Non-S/M/WBE Payments	\$300,913,054.03	97.06%
Total Payments	\$310,027,633.80	100%

Fig. 6d - Exempt Payment Table

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  7. Vendors that are not certified for commodity codes on awarded contracts may be classified as non-S/M/WBEs in the report.

Exempt & Non-Exempt Contract Payments

This report details all purchasing activities of the County. It comprises payments from all types of contracts, such as exempt, non-exempt, formal, and informal, and includes both the previous and current programs across all business industries. S/M/WBE participation and payments made during this reporting period total \$58,795,446.23 or 11.36%.

FY2025 Semiannual S/M/WBE Participation Report		
Exempt and Non-Exempt Payments Combined		
Payment Classification	Total Dollars	Percent
SBE Payments	\$37,512,489.67	7.25%
WBE Payments	\$5,200,364.76	1.00%
MBE Asian Payments	\$1,845,098.36	0.36%
MBE Black Payments	\$7,448,953.43	1.44%
MBE Hispanic Payments	\$6,536,278.01	1.26%
MBE Native American	\$252,262.00	0.05%
S/M/WBE Payments	\$58,795,446.23	11.36%
Non-S/M/WBE Payments	\$458,955,119.30	88.64%
Total Payments	\$517,750,565.53	100%

Fig.6e - Exempt and Non-Exempt Payment Table

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  4. Minority women participation are included in their respective minority groups.
  5. Total Payments include API unknown payments
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  7. Payments may correspond to the certification status of a vendor at the time of contract award.
  8. Vendors that are not certified for commodity codes on awarded contracts may be classified as non-S/M/WBEs in the report.

Participation by Industry

The following table lists payments made by Industry which are classified as non-exempt contracts under the current EBO Ordinance.

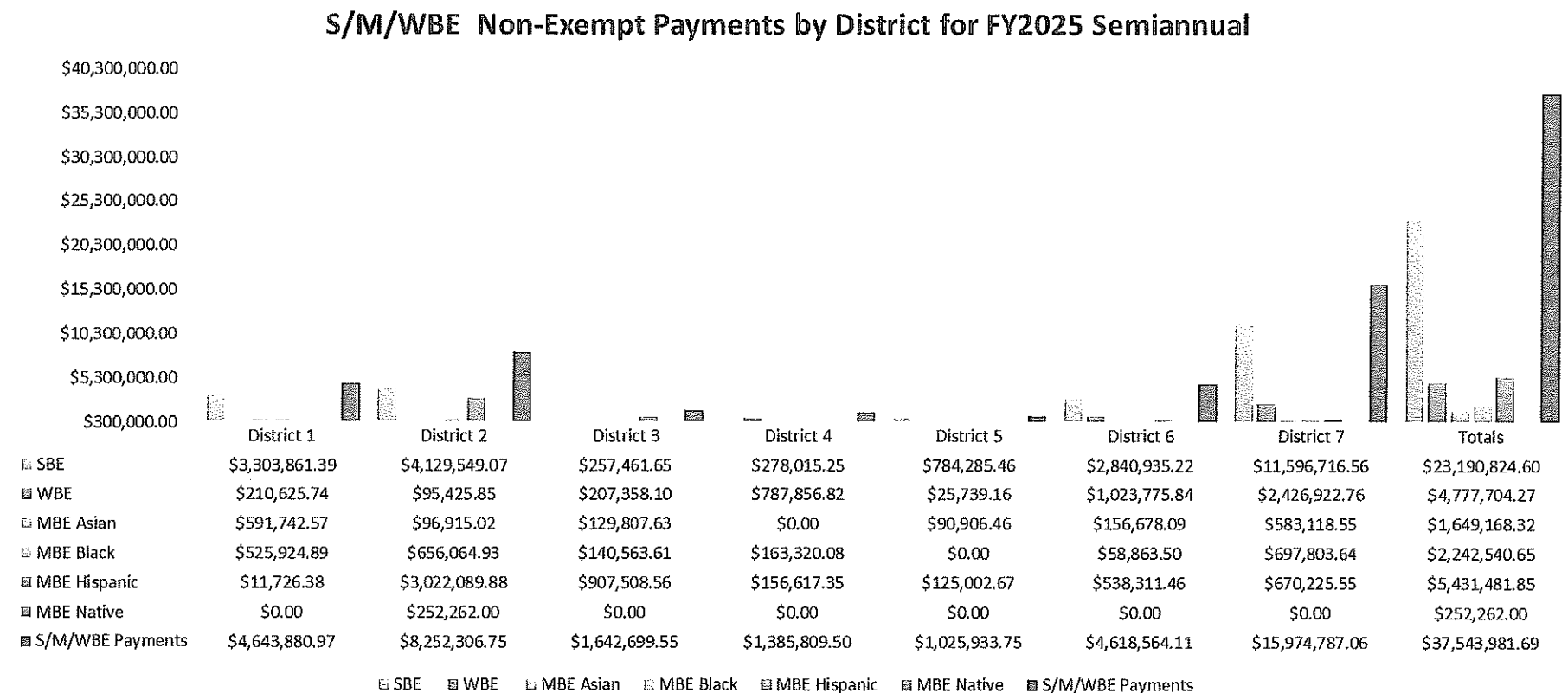
Participation Report by Industry for FY2025 Semiannual		
	Payments	Percent
Construction		
SBE	\$ 17,153,488.37	18.76%
WBE	\$ 2,404,129.70	2.63%
MBE Asian	\$ 45,226.14	0.05%
MBE Black	\$ 1,029,219.74	1.13%
MBE Hispanic	\$ 1,961,546.26	2.14%
MBE Native	\$ -	0.00%
Total S/M/WBE	\$ 22,593,610.21	24.71%
Non-S/M/WBE	\$ 68,860,664.43	75.30%
Total Payments	\$ 91,454,274.64	100%
Professional Services CCNA (Consultant's Competitive Negotiation Act)		
SBE	\$ 2,320,736.53	10.26%
WBE	\$ 632,970.69	2.80%
MBE Asian	\$ 558,967.79	2.47%
MBE Black	\$ 1,061,156.31	4.69%
MBE Hispanic	\$ 931,826.00	4.12%
MBE Native	\$ -	0.00%
Total S/M/WBE	\$ 5,505,657.32	24.34%
Non-S/M/WBE	\$ 17,113,448.63	75.66%
Total Payments	\$ 22,619,105.95	100%
Professional Services Non-CCNA		
SBE	\$ 59,261.00	0.28%
WBE	\$ 795,173.82	3.81%
MBE Asian	\$ 275,489.65	1.32%
MBE Black	\$ 16,583.31	0.08%
MBE Hispanic	\$ 612,597.86	2.93%
MBE Native	\$ 190,564.00	0.91%
Total S/M/WBE	\$ 1,949,669.64	9.33%
Non-S/M/WBE	\$ 18,924,492.08	90.66%
Total Payments	\$ 20,874,161.72	100%
Goods/Services		
SBE	\$ 3,657,338.70	10.28%
WBE	\$ 945,430.06	2.66%
MBE Asian	\$ 769,484.74	2.16%
MBE Black	\$ 135,581.29	0.38%
MBE Hispanic	\$ 1,925,511.73	5.41%
MBE Native	\$ 61,698.00	0.17%
Total S/M/WBE	\$ 7,495,044.52	21.06%
Non-S/M/WBE	\$ 28,080,783.77	78.93%
Total Payments	\$ 35,575,828.29	100%
Overall Totals for All Industries Combined		
SBE	\$ 23,190,824.60	13.60%
WBE	\$ 4,777,704.27	2.80%
MBE Asian	\$ 1,649,168.32	0.97%
MBE Black	\$ 2,242,540.65	1.32%
MBE Hispanic	\$ 5,431,481.85	3.19%
MBE Native	\$ 252,262.00	0.15%
Total S/M/WBE	\$ 37,543,981.69	22.03%
Non-S/M/WBE	\$ 132,979,388.91	77.98%
Total Payments	\$ 170,523,370.60	

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  6. Payments may correspond to the certification status of a vendor at the time of contract award.
  7. Vendors that are not certified for commodity codes on awarded contracts may be classified as non-S/M/WBEs in the report.

Fig. 7 - Non-Exempt Payment (Industry) Table

Participation by District

Summaries of the procurement payments to S/M/WBEs from non-exempt contracts by Commission Districts are presented in the chart below. This chart encompasses the overall spend across all industries, including Construction, Professional Services CCNA, Professional Services Non-CCNA, and Goods & Other Services.



NOTE:

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Fig. 8 - Non-Exempt Payment (District) Chart

**Attachments**

- Outreach Activities – Figure 1
- Certification – Figures 2 and 3
- Goal Setting Items – Figure 4
- Summary of all Non-Exempt OSBA Payments – Figure 6a
- Summary of all Non-Exempt EBO Payments – Figure 6b
- Summary of all Non-Exempt OSBA and EBO Payments – Figure 6c
- Summary of all Exempt Payments – Figure 6d
- Summary of all Exempt and Non-Exempt Payments – Figure 6e
- Summary of Non-Exempt EBO Payments by Industry – Figure 7
- Summary of Non-Exempt EBO Payments by Commission District – Figure 8

Quarter 1 FY 25   October – December
TARGETED
<ul style="list-style-type: none"><li>• PIO In-Person</li><li>• Culinary Certification Workshop</li></ul>
GENERAL
<ul style="list-style-type: none"><li>• Four Points Holiday Mixer</li><li>• Disparity Study Kick-off Meeting</li><li>• Delray Beach Chamber Holiday Mixer</li></ul>
PARTNERSHIP
<ul style="list-style-type: none"><li>• Boca-Boynton Chamber of Commerce Government/Community Affairs Meeting</li><li>• Boca/Boynton Chamber Boynton Bch. Business Expo</li><li>• U. Grow Meeting w/Delray Beach Chamber of Commerce</li><li>• Verdex Construction SBE Empowerment Outreach</li><li>• City of Miramar Annual Professional Consultants Fair</li><li>• Racial Equity Institute</li><li>• Farm City Luncheon</li><li>• Elder’s Table (November)</li><li>• Presentation to the National Association of Women in Construction</li><li>• Central PBC Chamber of Commerce Farm City Luncheon</li><li>• Delray Beach Elder's Table</li><li>• Lantana Chamber Economic Development Lunch</li><li>• SWA Forecasting Event</li><li>• Lantana Chamber of Commerce Promote Your Business Lunch</li><li>• Greater Boca-Boynton Chamber New Member Orientation</li><li>• BBIC Optimize U Graduation &amp; Pitch Contest</li><li>• Delray Beach Elder's Table (December)</li><li>• PBC BDB Economic Development Roundtable</li><li>• Riviera Beach RFP Workshop Graduation</li></ul>

ATTACHMENT 2

Quarter 2 FY 25   January – March
TARGETED
<ul style="list-style-type: none"><li>• Procore Training w/Verdex Construction</li><li>• PBC PIO Training</li></ul>
GENERAL
<ul style="list-style-type: none"><li>• OEBO Advisory Committee Retreat</li></ul>
PARTNERSHIP
<ul style="list-style-type: none"><li>• City of Delray Beach Annual Breakfast</li><li>• Boca-Boynton Chamber of Commerce Business Luncheon</li><li>• OEBO-Prospera USA Workshop (Jan, Feb, Mar)</li><li>• PB North Chamber of Commerce Learn.Grow.Connect</li><li>• South Florida Fair</li><li>• PB Chamber Coffee &amp; Chat</li><li>• Lantana Chamber of Commerce Economic Development Lunch</li><li>• TED Center Monday Morning Workshop</li><li>• CJC Reentry Task Force</li><li>• Boca-Boynton Chamber Economic Development Luncheon</li><li>• BOLD Foundation Black Leadership Summit</li><li>• Building Better Businesses Event</li><li>• Black Chamber of Commerce Heritage Breakfast</li><li>• PBC BDB Economic Development Roundtable</li><li>• Riviera Beach Business State of Mind</li><li>• Elder’s Table</li></ul>

Figure 1 - Page 2 of 17





Palm Beach County - Office of Equal Business Opportunity

OEBO Administration System - Vendor Status Report



Company:

Bus. Class:

Cert. Status: Certified,Recertified

Service:

Vendor ID:

Gender:

Race:

City:

Status Date: 10/01/2024 To 03/31/2025

District \ Cert.	S/M/WBE	S/MBE	S/WBE	SBE	Total
1	0	4	2	9	15
2	4	6	0	9	19
3	1	5	0	2	8
4	2	1	2	2	7
5	0	1	1	5	7
6	5	10	2	8	25
7	8	15	3	6	32
Total	20	42	10	41	113



Cert Statuses: Certified,Recertified	
Time Period: 03/31/2025 To 03/31/2025	Comm. District:

01. OEBO Vendors - Certification

Certification	Vendors
SBE	277
S/MBE	233
S/M/WBE	152
S/WBE	76
Unspecified	0
	738

02. OEBO Vendors - Business Class

Business Class	Vendors
2+ business classes	107
Construction	252
Goods	38
Manufacturing	0
Other Services	107
Prof. Services (CCNA)	99
Prof. Services (Non-CCNA)	135
Unspecified	0
	738

03. OEBO Vendors - Gender

Gender	Vendors
Female	228
Male	510
Unspecified	0
	738

Figure 3 - Page 4 of 17

2025 Semiannual Goal Setting Items			
Department	Solicitation Description	API	Race and/or Gender Conscious - Race and/or Gender Neutral
ENG	Australian Ave. from north of 1-95 to Okeechobee Blvd	SBE Subcontracting Minimum Mandatory of 10% - 2-80.27(1)c.	
FDO	HVAC (Annual)	SBE Price Preference -2-80.27(1)e.	Race and/or Gender Neutral
FDO	Minor Construction (Annual)	Single Trade - SBE Price Preference - 2-80.27(1)e. MultiTrade - 25% Minimum Mandatory SBE Goal -2-80.27(1) c.	Race and/or Gender Neutral
FDO	Construction Management Services for South County Administrative Complex Redevelopment	SBE Evaluation Preference for SBE Partnering SBE Evaluation Preference for SBE Plan Return to Goal Setting Committee for Mandatory Subcontracting Goal - EBO PPM Attachment 3	Race and/or Gender Neutral
PBIA	Continuing CM - Miscellaneous Airport Improvements (Local EBO Program)	EBO PPM Program Attachment 3 Evaluation Preference for Mentoring - up to 5% for SBE/Partnering Evaluation Preference for SBE Participation - Up to 10% for SBE Participation Plan SBE Subcontracting Minimum of 15% of which 5% must be for M/WBE firms (African American or Hispanic American) firms	Race and/or Gender Conscious
ENG	Belvedere Road East of Military Trail Canal Piping	SBE Subcontracting Minimum Mandatory of 10% -2-80.27 (1)c.	Race and/or Gender Neutral
ENG	Kirk Road over LWDD L-II Canal	SBE Subcontracting Minimum Mandatory of 10% -2-80.27 (1)c.	Race and/or Gender Neutral
PZB	Countywide Transportation Master Plan	SBE Evaluation Preference for Prime Bidders - 2-80.27 (3)d - Option 2	Race and/or Gender Neutral
ENG	CR880 and Sam Senter Road	SBE Subcontracting Minimum Mandatory of 5% - 2-80.27(1)c.	Race and/or Gender Neutral
FDO	OCEAN INLET PARK - SEAWALL REPLACEMENT	SBE Subcontracting Minimum Mandatory of 20% SBE Evaluation Preference - 2-80.27(3)e. & 2-80.27(3)d. Option 2	Race and/or Gender Neutral
FDO	South Tower MDC Generator Addition	SBE Subcontracting Minimum Mandatory of 20% of which 5% must be African American or Hispanic American firms - 2-80.27(1)c. & 2-80.27(2)b	Race and/or Gender Conscious
FDO	IAQ/Environmental Consulting Continuing Contract	SBE Evaluation Preference - 2-80.27(3)d. Option 2	Race and/or Gender Neutral
PARKS	Transport Barge & Crane Rental	SBE Price Preference -2-80.27(5)f.	Race and/or Gender Neutral
PUBLIC AFFAIRS	WUD Envelopes-Printing & Delivery	SBE Price Preference -2-80.27(5)f.	Race and/or Gender Neutral
ENG	Congress Avenue Bridge over SFRTA Railroad	SBE Price Preference - 2-80.27(1)e.	Race and/or Gender Neutral
ENG	Traffic Signal Continuing Services Construction Contract	SBE Price Preference - 2-80.27(1)e.	Race and/or Gender Neutral
FDO	GovCenter R&R - 4th Floor ISS Renovation	BE Subcontracting Minimum Mandatory of 20% of which 10% is for African American or Hispanic American owned firms - 2-80.27(1)c. & 2-80.27(2)b.	Race and/or Gender Conscious
FDO	Palm Beach County Convention Center Expansion	SBE Subcontracting Minimum Mandatory of 20% M/WBE Evaluation Preference for African American owned firms up to 15%	Race and/or Gender Conscious
FDO	SOE Facility - Exterior Hardening and Facility Restoration	SBE Evaluation Preference for MBE Participation for African American owned firms - 2-80.27(3)e. & 2-80.27(4)b.	Race and/or Gender Conscious
ENG	El Clair Ranch Road and Pipers Glen Blvd Intersection Improvements	SBE Subcontracting Minimum Mandatory of 15%	Race and/or Gender Neutral
FDO	Construction Management Services for Vista Center Expansion	SBE Subcontracting Minimum 20% of which 5% is for African American or Hispanic American owned firms - 2-80.27(1)c. and 2-80.27(2)b.	Race and/or Gender Conscious
FDO	Access Control Locks/Parts/Accessories, OEM, Purchase and Delivery	SBE Price Preference - 2-80.27(5)f.	Race and/or Gender Neutral
FDO	Request for Pre-Qualification of Vendors for Painting Services, Lump Sum, Term	SBE Price Preference - 2-80.27(5)f.	Race and/or Gender Neutral
PBIA	Grounds Maintenance at Palm Beach International Airport (PBIA), Belvedere Road and Australian Blvd Median, and Lantana Airport, Term Contract	SBE Price Preference - 2-80.27(5)f.	Race and/or Gender Neutral
WUD	Pressure Cleaning and Sealing of Wooden Surfaces	SBE Price Preference - 2-80.27(5)f.	Race and/or Gender Neutral
WUD	Tank Cleaning Services, Wastewater Treatment Plants	SBE Price Preference - 2-80.27(5)f.	Race and/or Gender Neutral
WUD	Wellfield Maintenance and Repair Services, Term Contract	SBE Price Preference - 2-80.27(5)f.	Race and/or Gender Neutral
FDO	Switchgear Services, Term Contract	SBE Price Preference - 2-80.27(5)f.	Race and/or Gender Neutral
FDO	Request for Pre-Qualification of Vendors for Window Treatment Services, Lump Sum, Term Contract	SBE Price Preference - 2-80.27(5)f.	Race and/or Gender Neutral
FDO	Threshold/Special Inspection Services	SBE Evaluation Preference for Prime Bidders - 2-80.27(3)d. Option 1	Race and/or Gender Neutral
FDO	Fire Station #24	SBE Subcontracting Minimum Mandatory of 20% of which 6% is African American and/or Hispanic American owned firms - 2-80.27(1)(c) and 2-80.27(2)(b)	Race and/or Gender Concious
FDO	Request for Pre-Qualification of Vendors for Fuel Systems Equipment Maintenance/Repair, Lump Sum, Term Contract	SBE Price Preference - 2-80.27(5)f.	Race and/or Gender Neutral
ENG	Structural Engineering Professional Continuing Services Contract	SBE Subcontracting Minimum Mandatory of 20% SBE Evaluation Preference for SBE Participation M/WBE Subcontracting Goal of 8% for African American firms - 2-80.27(3)e., 2-80.27(3)d. (Option 2), & 2-80.27(4)c.	Race and/or Gender Concious

Figure 4 - Page 5 of 17

2025 Semiannual Goal Setting Items			
Department	Solicitation Description	API	Race and/or Gender Conscious Race and/or Gender Neutral
ENG	Intersection Improvements Professional Continuing Services Contract	SBE Subcontracting Minimum Mandatory of 20% SBE Evaluation Preference for SBE Participation M/WBE Subcontracting Goal of 5% for African American firms - 2-80.27(3)e., 2-80.27(3)d. (Option 2), & 2-80.27(4)c.	Race and/or Gender Concious
ENG	Traffic Signal Professional Continuing Services Contract	SBE Subcontracting Minimum Mandatory of 20% SBE Evaluation Preference for SBE Participation M/WBE Subcontracting Goal of 5% for African American firms - 2-80.27(3)e., 2-80.27(3)d. (Option 2), & 2-80.27(4)c.	Race and/or Gender Concious
ENG	Pathway and Minor Continuing Services Construction Contract	SBE Subcontracting Minimum Mandatory of 15% of which 2% is African American and/or Hispanic American owned firms	Race and/or Gender Concious
ENG	Small Paving and Minor Continuing Services Construction Contract	SBE Subcontracting Minimum Mandatory of 20% of which 5% is African American and/or Hispanic American owned firms - 2-80.27(1)c. and 2-80.27(2)b.	Race and/or Gender Concious
AIRPORTS	Exterior Rehab/Painting of PBIA Administrative Bld. 846	SBE Price Preference – 2-80.27(1)e.	Race and/or Gender Neutral
ENG	Seminole Colony West	SBE Subcontracting Minimum Mandatory of 15% of which 5% for MBE (African American and/or Hispanic American firms) - 2-80.27(1)c. & 2-80.27(2)b.	Race and/or Gender Concious
ERM	Coastal and Marine Engineering Annual Services, on a Consultant Services Authorization basis	SBE Subcontracting Minimum Mandatory of 15% SBE Evaluation Preference for Prime Bidders - 2-80.27(3)e. & – 2-80.27(3)d. Option 2	Race and/or Gender Neutral
WUD	Asahi Repair/Replacement Parts, OEM	SBE Price Preference - 2-80.27(5)f.	Race and/or Gender Neutral
WUD	Mechanical Integrity Testing of Injection Wells Systems at the SRPF (9N), WTP 11, and SROC	SBE Price Preference – 2-80.27(1)e.	Race and/or Gender Neutral
WUD	Belle Glade Water Main Improvements; SE Zone 6 Water System Replacement	SBE Subcontracting Minimum Mandatory of 10% of which 3% for MBE (African American and/or Hispanic American firms) - 2-80.27(1)c. & 2-80.27(2)b.	Race and/or Gender Concious
WUD	Eastern Service Area Gravity Sewer Lining Project A	SBE Subcontracting Minimum Mandatory of 3% - 2-80.27(1)c	Race and/or Gender Neutral
WUD	2025 Continuing Contract for Wastewater Gravity Sewer Lines & Manhole Rehabilitation	SBE Subcontracting Minimum Mandatory of 3% - 2-80.27(1)c	Race and/or Gender Neutral
FDO	Fire Alarm Repair & Replacement Services - Annual Construction	SBE Price Preference - 2-80.27(1)e	Race and/or Gender Neutral
FDO	Lake Lytal Aquatic Complex-Phase 3	SBE Subcontracting Minimum Mandatory of 5% -2-80.27(1)c	Race and/or Gender Neutral
FDO	Construction Management Services for PBC Airport Center 3 RFP	SBE Mentor Protégé Program - EBO PPM Attachment 3	Race and/or Gender Neutral

Figure 4 - Page 6 of 17



Fiscal Yr: 2025	Department:	SBE Comm. District:	Waiver: N
Fiscal Qtr: 1 To 2	Industry:	Exempt: N	API: O
Payment Date: 10/01/2024 To 03/31/2025			

Payment Category	Prime Payments	Prime %	Sub Payments	Sub %	Category Pays	Cat. %
All Payments	-7,876,227.06	100.00	17,013,020.36	100.00	9,136,793.30	100.00
Non-SMWBE Pays	-7,969,120.13	101.18	6,380,685.01	37.50	-1,588,435.12	-17.39
SMWBE Payments	92,893.07	-1.18	10,632,335.35	62.50	10,725,228.42	117.39
SBE Payments	66,693.23	-0.85	9,366,975.26	55.06	9,433,668.49	103.25
MBE Payments	1,755.25	-0.02	1,265,360.09	7.44	1,267,115.34	13.87
WBE Payments	24,444.59	-0.31	0.00	0.00	24,444.59	0.27
Asian MBE	0.00	0.00	20,363.17	0.12	20,363.17	0.22
Black MBE	0.00	0.00	518,002.76	3.04	518,002.76	5.67
Hispanic MBE	1,755.25	-0.02	726,994.16	4.27	728,749.41	7.98
Nat. Am. MBE	0.00	0.00	0.00	0.00	0.00	0.00
Other MBE	0.00	0.00	0.00	0.00	0.00	0.00
Graduated Pays	1,104,966.98	-14.03	9,032.64	0.05	1,113,999.62	12.19



OEBO Administration System - Quarterly SBE Participation (Summary)

Fiscal Yr: 2025	Department:	SBE Comm. District:	Waiver:
Fiscal Qtr: 1 To 2	Industry:	Exempt: N	API: Y
Payment Date: 10/01/2024 To 03/31/2025			

Payment Category	Prime Payments	Prime %	Sub Payments	Sub %	Category Pays	Cat. %
All Payments	145,595,994.37	100.00	24,927,376.23	100.00	170,523,370.60	100.00
Non-SMWBE Pays	119,748,409.70	82.25	13,230,979.21	53.08	132,979,388.91	77.98
SMWBE Payments	25,847,584.67	17.75	11,696,397.02	46.92	37,543,981.69	22.02
SBE Payments	16,346,768.23	11.23	6,844,056.37	27.46	23,190,824.60	13.60
MBE Payments	5,595,027.64	3.84	3,980,425.18	15.97	9,575,452.82	5.62
WBE Payments	3,905,788.80	2.68	871,915.47	3.50	4,777,704.27	2.80
Asian MBE	1,484,149.13	1.02	165,019.19	0.66	1,649,168.32	0.97
Black MBE	874,788.25	0.60	1,367,752.40	5.49	2,242,540.65	1.32
Hispanic MBE	3,174,392.26	2.18	2,257,089.59	9.05	5,431,481.85	3.19
Nat. Am. MBE	61,698.00	0.04	190,564.00	0.76	252,262.00	0.15
Other MBE	0.00	0.00	0.00	0.00	0.00	0.00
Graduated Pays	4,731,498.79	3.25	186,413.49	0.75	4,917,912.28	2.88



Palm Beach County - Office of Equal Business Opportunity  
OEBO Administration System - Quarterly SBE Participation (Summary)



Fiscal Yr: 2025	Department:	SBE Comm. District:	Waiver:
Fiscal Qtr: 1 To 2	Industry:	Exempt: N	API: N
Payment Date: 10/01/2024 To 03/31/2025			

Payment Category	Prime Payments	Prime %	Sub Payments	Sub %	Category Pays	Cat. %
All Payments	27,198,948.52	100.00	862,432.15	100.00	28,061,380.67	100.00
Non-SMWBE Pays	26,297,338.82	96.69	352,385.50	40.86	26,649,724.32	94.97
SMWBE Payments	901,609.70	3.31	510,046.65	59.14	1,411,656.35	5.03
SBE Payments	718,997.23	2.64	56,765.58	6.58	775,762.81	2.76
MBE Payments	114,088.21	0.42	403,351.93	46.77	517,440.14	1.84
WBE Payments	68,524.26	0.25	49,929.14	5.79	118,453.40	0.42
Asian MBE	0.00	0.00	54,768.87	6.35	54,768.87	0.20
Black MBE	53,093.75	0.20	298,860.65	34.65	351,954.40	1.25
Hispanic MBE	60,994.46	0.22	49,722.41	5.77	110,716.87	0.39
Nat. Am. MBE	0.00	0.00	0.00	0.00	0.00	0.00
Other MBE	0.00	0.00	0.00	0.00	0.00	0.00
Graduated Pays	207,270.98	0.76	0.00	0.00	207,270.98	0.74

Figure 6b - Page 9 of 17



Fiscal Yr: 2025	Department:	SBE Comm. District:	Waiver:
Fiscal Qtr: 1 To 2	Industry:	Exempt: N	API:
Payment Date: 10/01/2024 To 03/31/2025			

Payment Category	Prime Payments	Prime %	Sub Payments	Sub %	Category Pays	Cat. %
All Payments	164,920,102.99	100.00	42,802,828.74	100.00	207,722,931.73	100.00
Non-SMWBE Pays	138,078,015.55	83.72	19,964,049.72	46.64	158,042,065.27	76.08
SMWBE Payments	26,842,087.44	16.28	22,838,779.02	53.36	49,680,866.46	23.92
SBE Payments	17,132,458.69	10.39	16,267,797.21	38.01	33,400,255.90	16.08
MBE Payments	5,710,871.10	3.46	5,649,137.20	13.20	11,360,008.30	5.47
WBE Payments	3,998,757.65	2.42	921,844.61	2.15	4,920,602.26	2.37
Asian MBE	1,484,149.13	0.90	240,151.23	0.56	1,724,300.36	0.83
Black MBE	927,882.00	0.56	2,184,615.81	5.10	3,112,497.81	1.50
Hispanic MBE	3,237,141.97	1.96	3,033,806.16	7.09	6,270,948.13	3.02
Nat. Am. MBE	61,698.00	0.04	190,564.00	0.45	252,262.00	0.12
Other MBE	0.00	0.00	0.00	0.00	0.00	0.00
Graduated Pays	6,045,123.91	3.67	195,446.13	0.46	6,240,570.04	3.00

Figure 6c - Page 10 of 17





Palm Beach County - Office of Equal Business Opportunity  
OEBO Administration System - Quarterly SBE Participation (Summary)



Fiscal Yr: 2025	Department:	SBE Comm. District:	Waiver:
Fiscal Qtr: 1 To 2	Industry:	Exempt: Y	API:
Payment Date: 10/01/2024 To 03/31/2025			

Payment Category	Prime Payments	Prime %	Sub Payments	Sub %	Category Pays	Cat. %
All Payments	309,858,678.77	100.00	168,955.03	100.00	310,027,633.80	100.00
Non-SMWBE Pays	300,892,094.38	97.11	20,959.65	12.41	300,913,054.03	97.06
SMWBE Payments	8,966,584.39	2.89	147,995.38	87.59	9,114,579.77	2.94
SBE Payments	4,085,775.77	1.32	26,458.00	15.66	4,112,233.77	1.33
MBE Payments	4,601,046.12	1.48	121,537.38	71.93	4,722,583.50	1.52
WBE Payments	279,762.50	0.09	0.00	0.00	279,762.50	0.09
Asian MBE	120,798.00	0.04	0.00	0.00	120,798.00	0.04
Black MBE	4,215,660.82	1.36	120,794.80	71.50	4,336,455.62	1.40
Hispanic MBE	264,587.30	0.09	742.58	0.44	265,329.88	0.09
Nat. Am. MBE	0.00	0.00	0.00	0.00	0.00	0.00
Other MBE	0.00	0.00	0.00	0.00	0.00	0.00
Graduated Pays	35,863.72	0.01	791.65	0.47	36,655.37	0.01



Fiscal Yr: 2025	Department:	SBE Comm. District:	Waiver:
Fiscal Qtr: 1 To 2	Industry:	Exempt:	API:
Payment Date: 10/01/2024 To 03/31/2025			

Payment Category	Prime Payments	Prime %	Sub Payments	Sub %	Category Pays	Cat. %
All Payments	474,778,781.76	100.00	42,971,783.77	100.00	517,750,565.53	100.00
Non-SMWBE Pays	438,970,109.93	92.46	19,985,009.37	46.51	458,955,119.30	88.64
SMWBE Payments	35,808,671.83	7.54	22,986,774.40	53.49	58,795,446.23	11.36
SBE Payments	21,218,234.46	4.47	16,294,255.21	37.92	37,512,489.67	7.25
MBE Payments	10,311,917.22	2.17	5,770,674.58	13.43	16,082,591.80	3.11
WBE Payments	4,278,520.15	0.90	921,844.61	2.15	5,200,364.76	1.00
Asian MBE	1,604,947.13	0.34	240,151.23	0.56	1,845,098.36	0.36
Black MBE	5,143,542.82	1.08	2,305,410.61	5.36	7,448,953.43	1.44
Hispanic MBE	3,501,729.27	0.74	3,034,548.74	7.06	6,536,278.01	1.26
Nat. Am. MBE	61,698.00	0.01	190,564.00	0.44	252,262.00	0.05
Other MBE	0.00	0.00	0.00	0.00	0.00	0.00
Graduated Pays	6,080,987.63	1.28	196,237.78	0.46	6,277,225.41	1.21

Figure 6e - Page 12 of 17



Fiscal Yr: 2025	Department:	SBE Comm. District:	Waiver:
Fiscal Qtr: 1 To 2	Industry:	Exempt: N	API: Y
Payment Date: 10/01/2024 To 03/31/2025			

Construction

Payment Category	Prime Payments	Prime %	Sub Payments	Sub %	Category Pays	Cat. %
All Payments	71,606,612.52	100.00	19,847,662.12	100.00	91,454,274.64	100.00
Non-SMWBE Pays	57,853,544.45	80.79	11,007,119.98	55.46	68,860,664.43	75.30
SMWBE Payments	13,753,068.07	19.21	8,840,542.14	44.54	22,593,610.21	24.70
SBE Payments	10,683,779.77	14.92	6,469,708.60	32.60	17,153,488.37	18.76
MBE Payments	1,271,539.35	1.78	1,764,452.79	8.89	3,035,992.14	3.32
WBE Payments	1,797,748.95	2.51	606,380.75	3.06	2,404,129.70	2.63
Asian MBE	8,081.72	0.01	37,144.42	0.19	45,226.14	0.05
Black MBE	0.00	0.00	1,029,219.74	5.19	1,029,219.74	1.13
Hispanic MBE	1,263,457.63	1.76	698,088.63	3.52	1,961,546.26	2.14
Graduated Pays	3,686,473.20	5.15	3,988.80	0.02	3,690,462.00	4.04

Goods/Services

Payment Category	Prime Payments	Prime %	Sub Payments	Sub %	Category Pays	Cat. %
All Payments	35,045,006.77	100.00	530,821.52	100.00	35,575,828.29	100.00
Non-SMWBE Pays	28,080,783.77	80.13	0.00	0.00	28,080,783.77	78.93
SMWBE Payments	6,964,223.00	19.87	530,821.52	100.00	7,495,044.52	21.07
SBE Payments	3,657,338.70	10.44	0.00	0.00	3,657,338.70	10.28
MBE Payments	2,361,454.24	6.74	530,821.52	100.00	2,892,275.76	8.13
WBE Payments	945,430.06	2.70	0.00	0.00	945,430.06	2.66
Asian MBE	769,484.74	2.20	0.00	0.00	769,484.74	2.16
Black MBE	135,581.29	0.39	0.00	0.00	135,581.29	0.38
Hispanic MBE	1,394,690.21	3.98	530,821.52	100.00	1,925,511.73	5.41
Nat. Am. MBE	61,698.00	0.18	0.00	0.00	61,698.00	0.17
Graduated Pays	142,636.68	0.41	0.00	0.00	142,636.68	0.40

Pro Svc CCNA

Payment Category	Prime Payments	Prime %	Sub Payments	Sub %	Category Pays	Cat. %
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Figure 7 - Page 13 of 17

All Payments	19,974,824.38	100.00	2,644,281.57	100.00	22,619,105.95	100.00
Non-SMWBE Pays	15,991,038.56	80.06	1,122,410.07	42.45	17,113,448.63	75.66
SMWBE Payments	3,983,785.82	19.94	1,521,871.50	57.55	5,505,657.32	24.34
SBE Payments	1,946,388.76	9.74	374,347.77	14.16	2,320,736.53	10.26
MBE Payments	1,669,961.09	8.36	881,989.01	33.35	2,551,950.10	11.28
WBE Payments	367,435.97	1.84	265,534.72	10.04	632,970.69	2.80
Asian MBE	431,093.02	2.16	127,874.77	4.84	558,967.79	2.47
Black MBE	722,623.65	3.62	338,532.66	12.80	1,061,156.31	4.69
Hispanic MBE	516,244.42	2.58	415,581.58	15.72	931,826.00	4.12
Graduated Pays	902,388.91	4.52	182,424.69	6.90	1,084,813.60	4.80

Pro Svc NonCCNA

<u>Payment Category</u>	<u>Prime Payments</u>	<u>Prime %</u>	<u>Sub Payments</u>	<u>Sub %</u>	<u>Category Pays</u>	<u>Cat. %</u>
All Payments	18,969,550.70	100.00	1,904,611.02	100.00	20,874,161.72	100.00
Non-SMWBE Pays	17,823,042.92	93.96	1,101,449.16	57.83	18,924,492.08	90.66
SMWBE Payments	1,146,507.78	6.04	803,161.86	42.17	1,949,669.64	9.34
SBE Payments	59,261.00	0.31	0.00	0.00	59,261.00	0.28
MBE Payments	292,072.96	1.54	803,161.86	42.17	1,095,234.82	5.25
WBE Payments	795,173.82	4.19	0.00	0.00	795,173.82	3.81
Asian MBE	275,489.65	1.45	0.00	0.00	275,489.65	1.32
Black MBE	16,583.31	0.09	0.00	0.00	16,583.31	0.08
Hispanic MBE	0.00	0.00	612,597.86	32.16	612,597.86	2.93
Nat. Am. MBE	0.00	0.00	190,564.00	10.01	190,564.00	0.91

Figure 7 - Page 14 of 17



Palm Beach County - Office of Equal Business Opportunity  
OEBO Administration System - Quarterly District SBE Participation (Summary)



Fiscal Yr: 2025	Department:	SBE Comm. District:	Waiver:
Fiscal Qtr: 1 To 2	Industry:	Exempt: N	API: Y
Payment Date: 10/01/2024 To 03/31/2025			

District: Non-PBC

Payment Category	Prime Payments	Prime %	Sub Payments	Sub %	Category Pays	Cat. %
All Payments	58,600,895.65	100.00	4,554,286.27	100.00	63,155,181.92	100.00
Non-SMWBE Pays	58,600,895.65	100.00	4,554,286.27	100.00	63,155,181.92	100.00

District: 1

Payment Category	Prime Payments	Prime %	Sub Payments	Sub %	Category Pays	Cat. %
All Payments	12,592,589.68	100.00	4,126,389.16	100.00	16,718,978.84	100.00
Non-SMWBE Pays	9,628,262.16	76.46	2,446,835.71	59.30	12,075,097.87	72.22
SMWBE Payments	2,964,327.52	23.54	1,679,553.45	40.70	4,643,880.97	27.78
SBE Payments	2,320,402.29	18.43	983,459.10	23.83	3,303,861.39	19.76
MBE Payments	614,107.30	4.88	515,286.54	12.49	1,129,393.84	6.76
WBE Payments	29,817.93	0.24	180,807.81	4.38	210,625.74	1.26
Asian MBE	591,742.57	4.70	0.00	0.00	591,742.57	3.54
Black MBE	14,583.35	0.12	511,341.54	12.39	525,924.89	3.15
Hispanic MBE	7,781.38	0.06	3,945.00	0.10	11,726.38	0.07
Graduated Pays	117,131.29	0.93	0.00	0.00	117,131.29	0.70

District: 2

Payment Category	Prime Payments	Prime %	Sub Payments	Sub %	Category Pays	Cat. %
All Payments	17,383,164.03	100.00	3,795,612.84	100.00	21,178,776.87	100.00
Non-SMWBE Pays	12,183,549.74	70.09	742,920.38	19.57	12,926,470.12	61.04
SMWBE Payments	5,199,614.29	29.91	3,052,692.46	80.43	8,252,306.75	38.96
SBE Payments	2,187,784.12	12.59	1,941,764.95	51.16	4,129,549.07	19.50
MBE Payments	2,916,404.32	16.78	1,110,927.51	29.27	4,027,331.83	19.02
WBE Payments	95,425.85	0.55	0.00	0.00	95,425.85	0.45
Asian MBE	0.00	0.00	96,915.02	2.55	96,915.02	0.46
Black MBE	576,823.24	3.32	79,241.69	2.09	656,064.93	3.10
Hispanic MBE	2,277,883.08	13.10	744,206.80	19.61	3,022,089.88	14.27

Nat. Am. MBE	61,698.00	0.35	190,564.00	5.02	252,262.00	1.19
Graduated Pays	844,085.43	4.86	186,413.49	4.91	1,030,498.92	4.87
District: 3						
<u>Payment Category</u>	<u>Prime Payments</u>	<u>Prime %</u>	<u>Sub Payments</u>	<u>Sub %</u>	<u>Category Pays</u>	<u>Cat. %</u>
All Payments	1,595,523.67	100.00	2,236,036.89	100.00	3,831,560.56	100.00
Non-SMWBE Pays	843,268.41	52.85	1,345,592.60	60.18	2,188,861.01	57.13
SMWBE Payments	752,255.26	47.15	890,444.29	39.82	1,642,699.55	42.87
SBE Payments	227,946.65	14.29	29,515.00	1.32	257,461.65	6.72
MBE Payments	316,950.51	19.86	860,929.29	38.50	1,177,879.80	30.74
WBE Payments	207,358.10	13.00	0.00	0.00	207,358.10	5.41
Asian MBE	129,807.63	8.14	0.00	0.00	129,807.63	3.39
Black MBE	59,185.00	3.71	81,378.61	3.64	140,563.61	3.67
Hispanic MBE	127,957.88	8.02	779,550.68	34.86	907,508.56	23.69
Graduated Pays	438,767.05	27.50	0.00	0.00	438,767.05	11.45
District: 4						
<u>Payment Category</u>	<u>Prime Payments</u>	<u>Prime %</u>	<u>Sub Payments</u>	<u>Sub %</u>	<u>Category Pays</u>	<u>Cat. %</u>
All Payments	13,193,261.29	100.00	163,708.81	100.00	13,356,970.10	100.00
Non-SMWBE Pays	11,920,036.94	90.35	51,123.66	31.23	11,971,160.60	89.62
SMWBE Payments	1,273,224.35	9.65	112,585.15	68.77	1,385,809.50	10.38
SBE Payments	210,266.70	1.59	67,748.55	41.38	278,015.25	2.08
MBE Payments	279,000.83	2.11	40,936.60	25.01	319,937.43	2.40
WBE Payments	783,956.82	5.94	3,900.00	2.38	787,856.82	5.90
Black MBE	122,383.48	0.93	40,936.60	25.01	163,320.08	1.22
Hispanic MBE	156,617.35	1.19	0.00	0.00	156,617.35	1.17
Graduated Pays	1,433,376.79	10.86	0.00	0.00	1,433,376.79	10.73
District: 5						
<u>Payment Category</u>	<u>Prime Payments</u>	<u>Prime %</u>	<u>Sub Payments</u>	<u>Sub %</u>	<u>Category Pays</u>	<u>Cat. %</u>
All Payments	1,285,481.53	100.00	386,580.91	100.00	1,672,062.44	100.00
Non-SMWBE Pays	646,128.69	50.26	0.00	0.00	646,128.69	38.64
SMWBE Payments	639,352.84	49.74	386,580.91	100.00	1,025,933.75	61.36
SBE Payments	585,094.32	45.52	199,191.14	51.53	784,285.46	46.91

4/8/2025

MBE Payments	54,258.52	4.22	161,650.61	41.82	215,909.13	12.91
WBE Payments	0.00	0.00	25,739.16	6.66	25,739.16	1.54
Asian MBE	54,258.52	4.22	36,647.94	9.48	90,906.46	5.44
Hispanic MBE	0.00	0.00	125,002.67	32.34	125,002.67	7.48

**District: 6**

<u>Payment Category</u>	<u>Prime Payments</u>	<u>Prime %</u>	<u>Sub Payments</u>	<u>Sub %</u>	<u>Category Pays</u>	<u>Cat. %</u>
All Payments	5,663,575.51	100.00	3,877,133.71	100.00	9,540,709.22	100.00
Non-SMWBE Pays	2,322,444.27	41.01	2,599,700.84	67.05	4,922,145.11	51.59
SMWBE Payments	3,341,131.24	58.99	1,277,432.87	32.95	4,618,564.11	48.41
SBE Payments	2,230,698.62	39.39	610,236.60	15.74	2,840,935.22	29.78
MBE Payments	527,171.22	9.31	226,681.83	5.85	753,853.05	7.90
WBE Payments	583,261.40	10.30	440,514.44	11.36	1,023,775.84	10.73
Asian MBE	156,678.09	2.77	0.00	0.00	156,678.09	1.64
Black MBE	24,732.50	0.44	34,131.00	0.88	58,863.50	0.62
Hispanic MBE	345,760.63	6.10	192,550.83	4.97	538,311.46	5.64

**District: 7**

<u>Payment Category</u>	<u>Prime Payments</u>	<u>Prime %</u>	<u>Sub Payments</u>	<u>Sub %</u>	<u>Category Pays</u>	<u>Cat. %</u>
All Payments	35,281,503.01	100.00	5,787,627.64	100.00	41,069,130.65	100.00
Non-SMWBE Pays	23,603,823.84	66.90	1,490,519.75	25.75	25,094,343.59	61.10
SMWBE Payments	11,677,679.17	33.10	4,297,107.89	74.25	15,974,787.06	38.90
SBE Payments	8,584,575.53	24.33	3,012,141.03	52.04	11,596,716.56	28.24
MBE Payments	887,134.94	2.51	1,064,012.80	18.38	1,951,147.74	4.75
WBE Payments	2,205,968.70	6.25	220,954.06	3.82	2,426,922.76	5.91
Asian MBE	551,662.32	1.56	31,456.23	0.54	583,118.55	1.42
Black MBE	77,080.68	0.22	620,722.96	10.72	697,803.64	1.70
Hispanic MBE	258,391.94	0.73	411,833.61	7.12	670,225.55	1.63
Graduated Pays	1,898,138.23	5.38	0.00	0.00	1,898,138.23	4.62

Figure 8 - Page 17 of 17



# **Palm Beach County Office of Equal Business Opportunity**

**FY2025 Semiannual  
Participation Report**

**October 1, 2024 – March 31, 2025**



ATTACHMENT 3



# Our Why - Mission - Vision

## OUR WHY

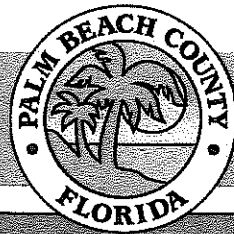
To eliminate the disparity small businesses experience in public and private sector contracting.

## MISSION

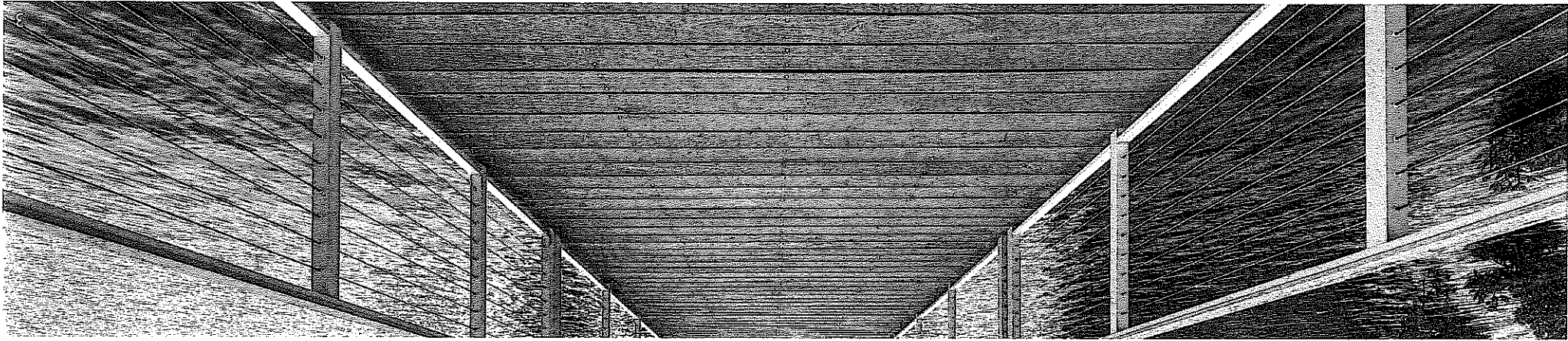
To foster the inclusion of local S/M/WBEs in the County's procurement process which influences the economic development of the County.

## VISION

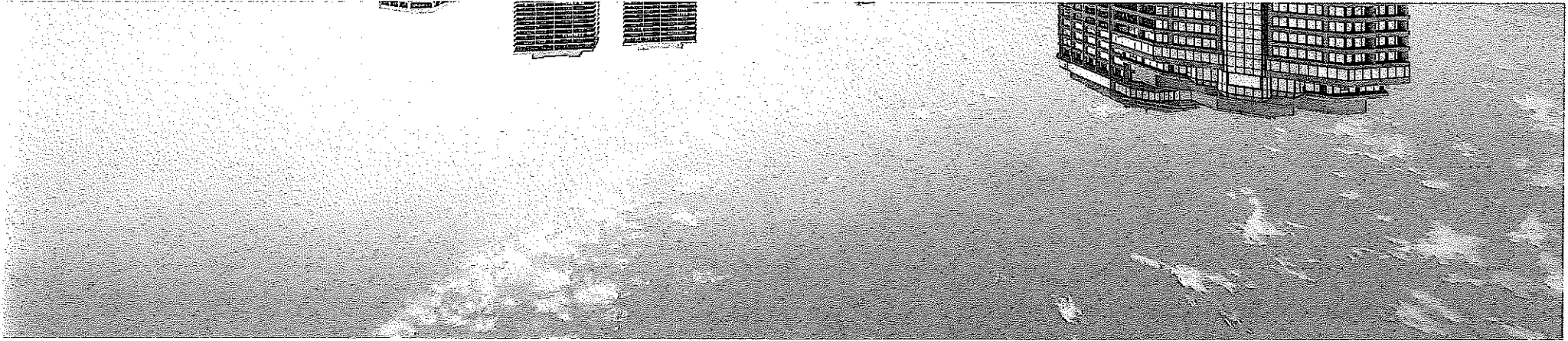
To be the most valuable resource and leading advocate for S/M/WBEs throughout Palm Beach County.



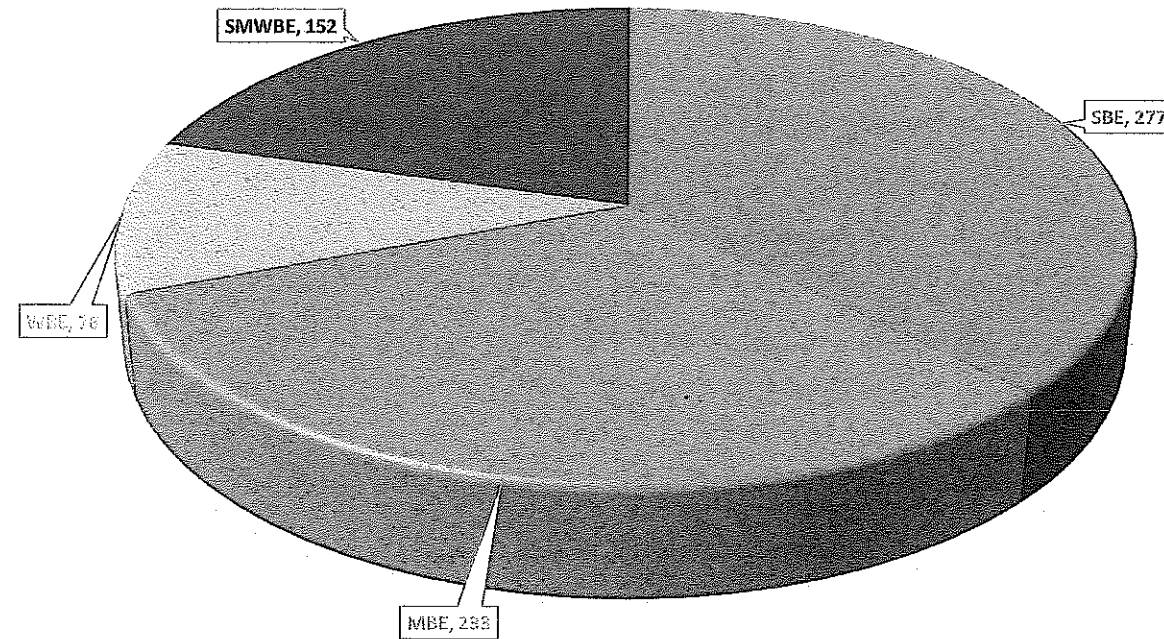
#PBCGOV | [pbc.gov](http://pbc.gov)

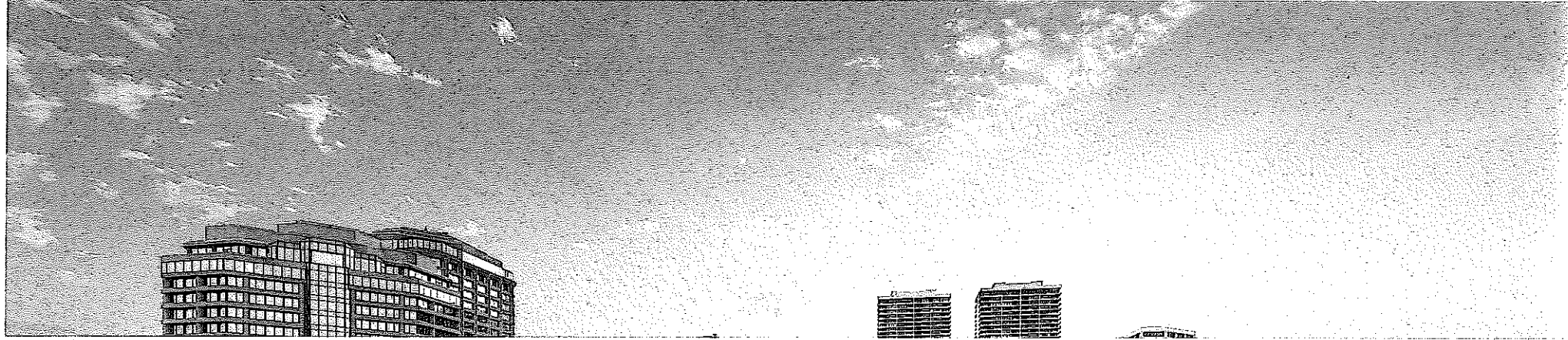


# CERTIFICATION

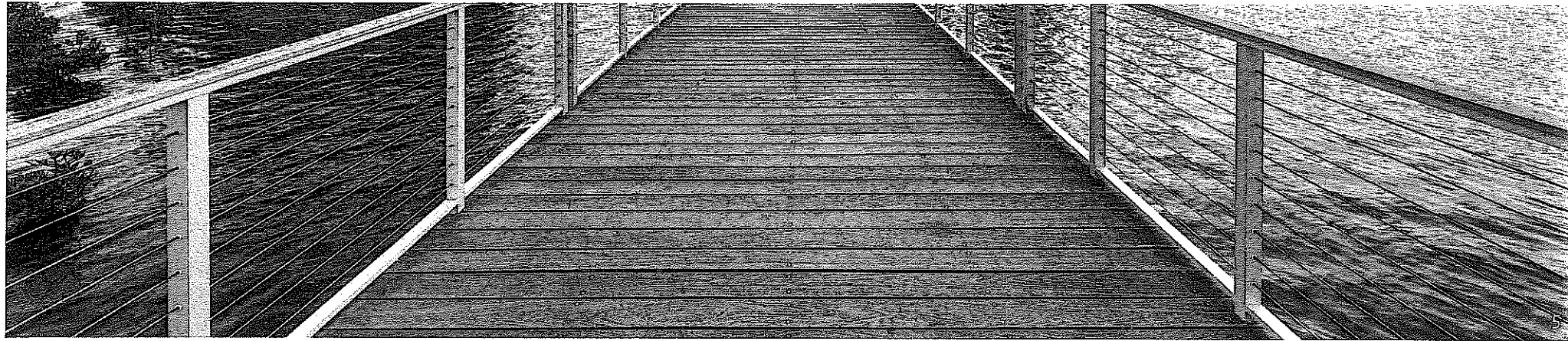


# CERTIFICATION



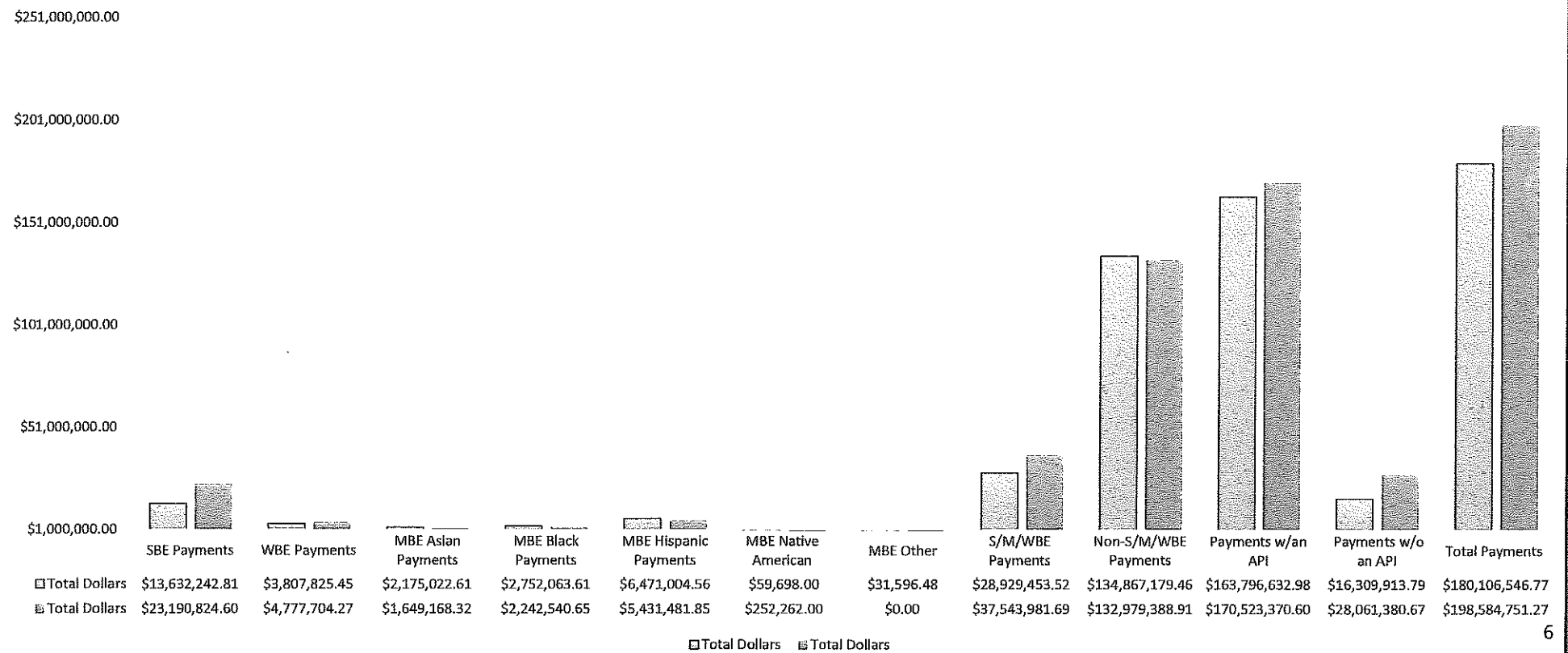


## S/M/WBE PARTICIPATION COMPARISON

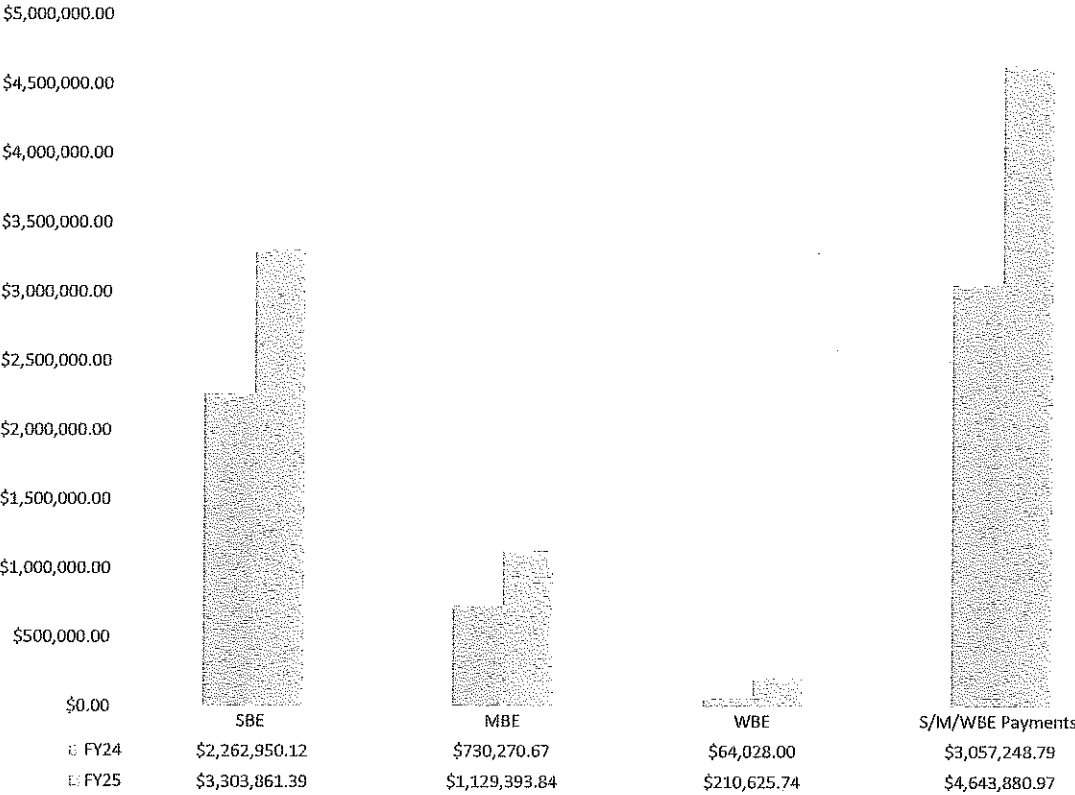




# S/M/WBE NON-EXEMPT PAYMENTS EBO ORDINANCE



# S/M/WBE NON-EXEMPT PAYMENTS MAYOR MARINO - DISTRICT ONE



# S/M/WBE NON-EXEMPT PAYMENTS COMMISSIONER WEISS - DISTRICT TWO



# S/M/WBE NON-EXEMPT PAYMENTS COMMISSIONER FLORES - DISTRICT THREE





# S/M/WBE NON-EXEMPT PAYMENTS COMMISSIONER WOODWARD - DISTRICT FOUR



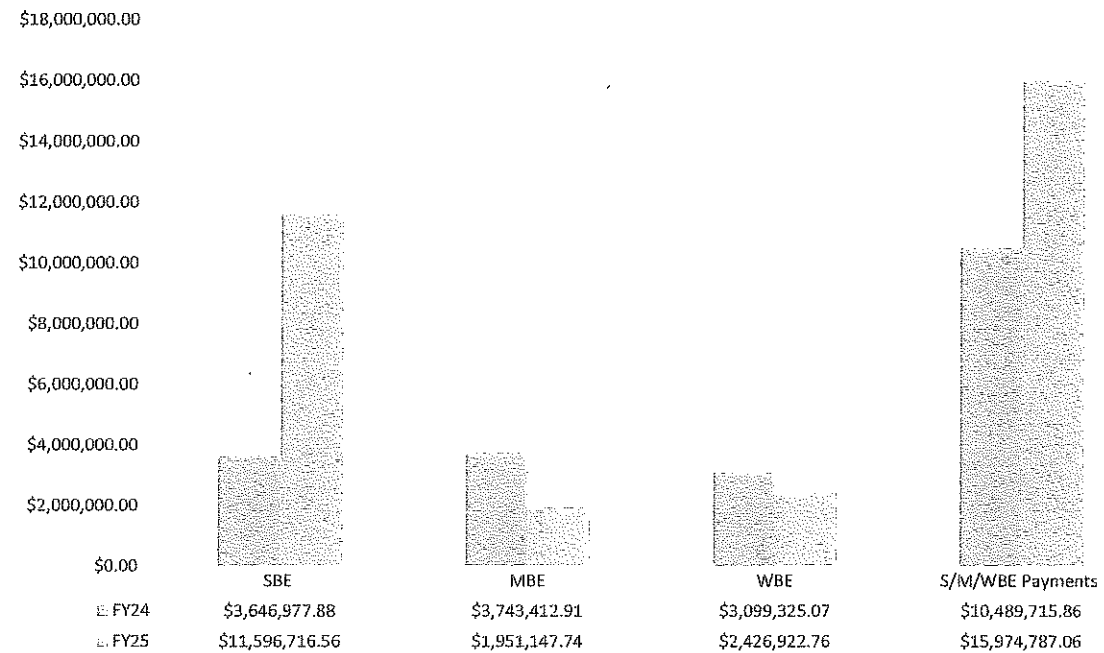
# S/M/WBE NON-EXEMPT PAYMENTS COMMISSIONER SACHS - DISTRICT FIVE



# S/M/WBE NON-EXEMPT PAYMENTS VICE MAYOR BAXTER - DISTRICT SIX

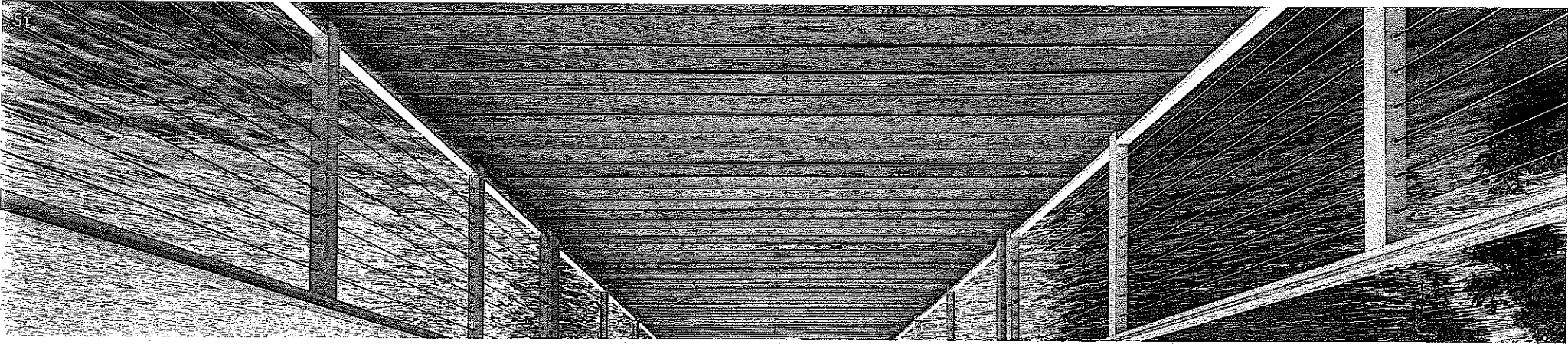


# S/M/WBE NON-EXEMPT PAYMENTS COMMISSIONER POWELL - DISTRICT SEVEN



# S/M/WBE NON-EXEMPT PAYMENTS DISTRICT TOTAL





THANK YOU!

