

Approved By:  6/16/25
Assistant County Administrator Date

II. FISCAL IMPACT ANALYSIS

A. Five Year Summary of Fiscal Impact

Fiscal Years	<u>2025</u>	<u>2026</u>	<u>2027</u>	<u>2028</u>	<u>2029</u>
Personal Services	_____	_____	_____	_____	_____
Operating Costs	_____	_____	_____	_____	_____
Capital Expenditures	_____	_____	_____	_____	_____
External Revenues	_____	_____	_____	_____	_____
Program Income (County)	_____	_____	_____	_____	_____
In-Kind Match (County)	_____	_____	_____	_____	_____
Net Fiscal Impact	*	_____	_____	_____	_____

ADDITIONAL FTE

POSITIONS (Cumulative) 0 0 0 0 0

Is Item Included In Current Budget? Yes _____ No _____
 Is this item using Federal Funds? Yes _____ No _____
 Is this item using State Funds? Yes _____ No _____

Budget Account Exp No: Fund 0001 Dept. 660 Unit 5700 Obj. Var

*This agenda item is informational, no fiscal impact.

B. Recommended Sources of Funds/Summary of Fiscal Impact:

Grant:
Fund:
Unit:

C. Departmental Fiscal Review: See memo

III. REVIEW COMMENTS

A. OFMB Fiscal and/or Contract Dev. and Control Comments:

Sharon Smith 6/12/2025
 OFMB QA 6/12
 VS 6/12

Brundage Smith 6/12/25
 Contract Dev. And Control
 6/12/25

B. Legal Sufficiency:

[Signature] 6/16/2025
 Assistant County Attorney

C. Other Department Review:

 Department Director



PALM BEACH COUNTY BOARD OF COUNTY COMMISSIONERS
PUBLIC SAFETY DEPARTMENT

YOUTH REENTRY PROGRAM

PROGRAM PERFORMANCE REPORT
OCT 1, 2022 - SEP 30, 2024

REENTRY IN PALM BEACH COUNTY

Palm Beach County provides Reentry services to youth and adults returning to PBC after a period of incarceration. Individuals are contacted prior to release to develop an individualized case plan and support services are set in place for a smooth transition.

ADULT REENTRY

- Contracted out to community providers
 - City of Riviera Beach
 - The Lord's Place, Inc.
 - Integrated Health Care Systems

YOUTH REENTRY

- Insourced by the PBC BCC in 2022

REENTRY TASK FORCE

- Developed in 2008 by the former Public Defender, Carey Haughwout
- Coalition of 50+ criminal justice experts and stakeholders who strategize for optimum reentry outcomes

TABLE OF CONTENTS

We will provide an overview of PBC's youth reentry program model, outline the target population and its needs, describe the scope of programming, its impact, and the trajectory of the program moving forward.

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OUR TEAM

Let's meet the youth reentry team members who are specially trained professionals, and have extensive experience in the social service realm.



RANDI TAYLOR

Program Manager



BRIDGET RODRIGUEZ

Case Manager



VENESSA RAMOS

Case Manager



MARVIN BLAISE

Community Outreach
Specialist

PROGRAM SUMMARY

This program performance report highlights the performance review of the Palm Beach County (PBC) Public Safety Department's Youth Reentry Program. In this report, we outline the characteristics of the target population, assess programmatic outcomes, and review progress towards systemic improvements needed to sustain, enhance, and expand reentry services for youth in PBC.

On July 12, 2022, Palm Beach County Board of County Commissioners voted to **insource youth reentry programming**.

Strategic, **data-driven program model** outlines goals for effective & coordinated reentry services to youth returning to PBC from incarceration for charges originating in the juvenile justice system.

Quality **case management team** provides support to youth and families starting prior to release, & continuing throughout the return to the community.

Continuous improvement of the reentry model to ensure a full implementation of a continuum of care to meet the needs of youth and families to reduce recidivism & improve outcomes.

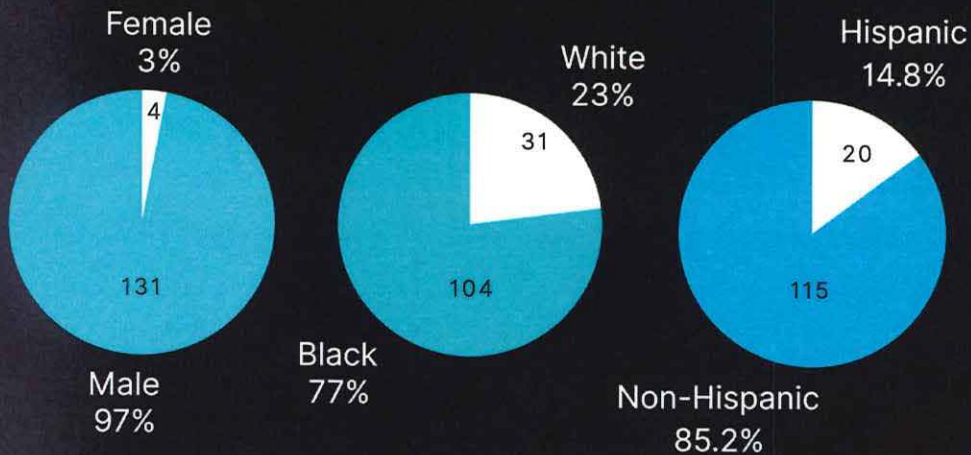
Elevate programming with **innovative & groundbreaking enhancements** to create prosperous youth & young adults.

YOUTH REENTRY POPULATION

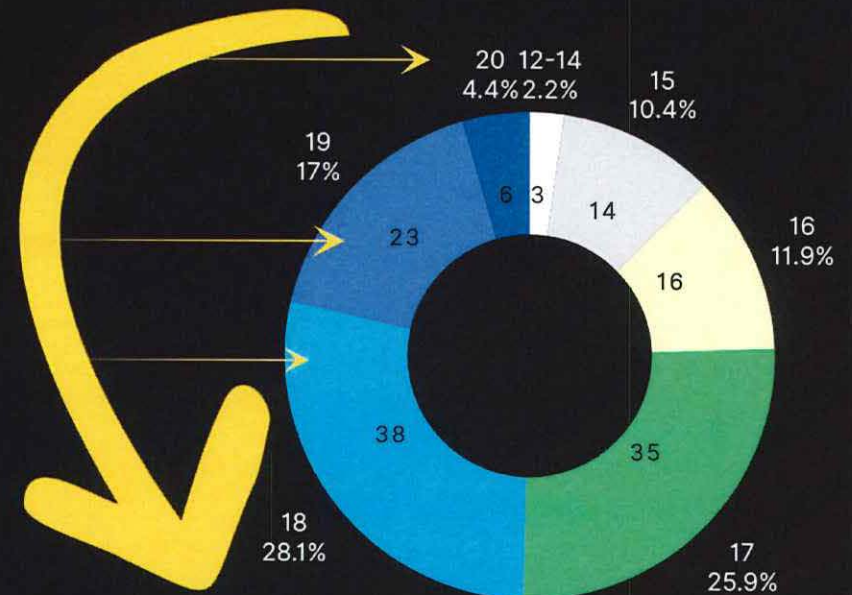
Demographics at a Glance

135 youth referred for services
October 1, 2022 - September 30, 2024

Sex, Race, and Ethnicity



Youth Age at Release, In Years



50%

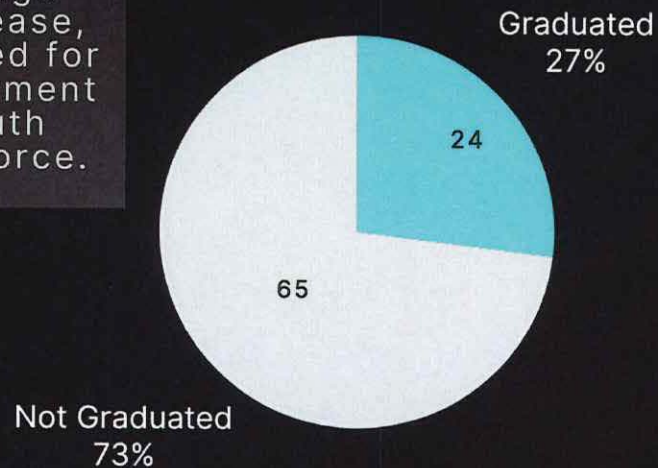
Half of all youth reentry clients released from incarceration as adults (18 years of age and older).

YOUTH REENTRY POPULATION

Developing Trends

135 youth referred for services
October 1, 2022 - September 30, 2024

Over a quarter of the 89 youth released were graduated from high school prior to release, highlighting the need for education & employment pathways for youth entering the workforce.



9

Youth released who have sexual offenses and are in need of supportive wraparound services.

7

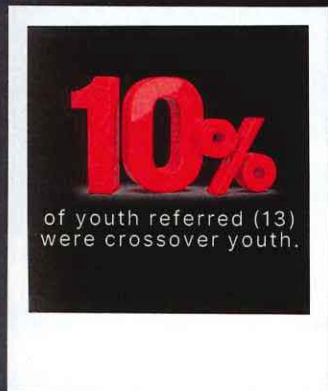
Youth released who are parents of at least 1 child of their own.



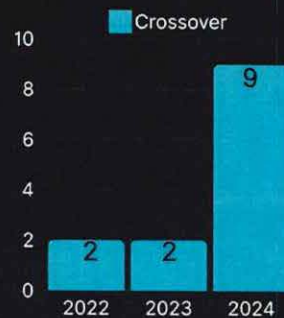
YOUTH REENTRY POPULATION

Developing Trends

135 youth referred for services
October 1, 2022 - September 30, 2024

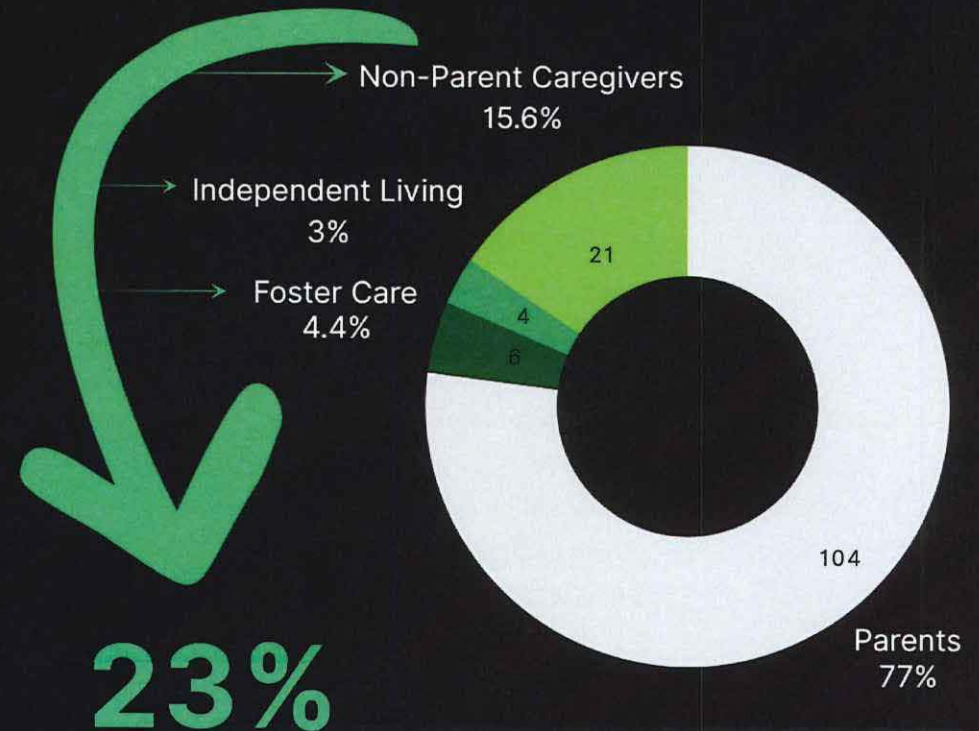


Rate of reentry youth released involved in the child welfare system more than quadrupled this past year.



"Crossover" = child welfare / dependency system-involved

Home Environment at Release



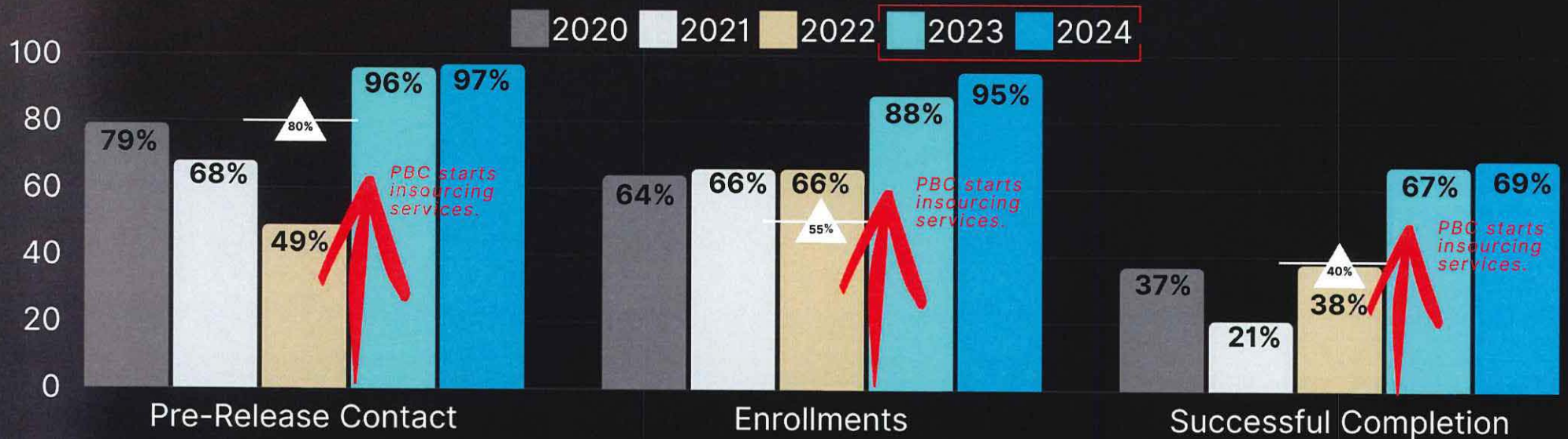
Nearly a quarter (23%) of youth returned to live with caregivers other than parents, presenting challenges for support and stability for successful reintegration.

PERFORMANCE METRICS

Engagement

Three major metrics comprise the foundation of programming to ensure that quality contact drives development of relationships with youth and families that will increase enrollments, sustain engagement, and promote successful program completion. Program metric benchmarks are indicated via white triangle markers.

Since **PBC program implementation began in 2023**, all metrics have improved significantly, exceeding benchmarks, with positive trending into **2024**.



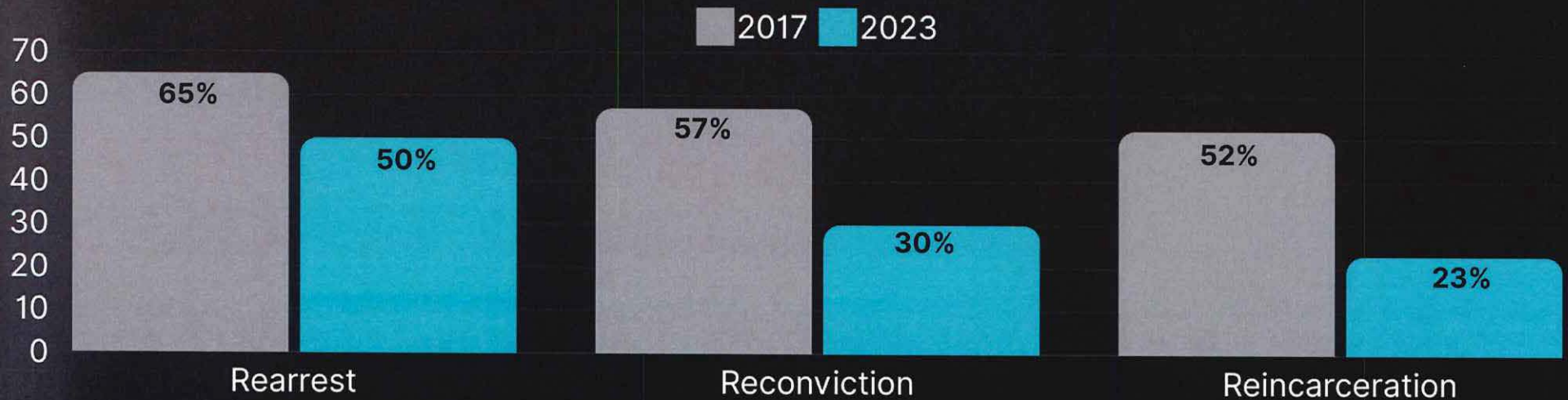
PERFORMANCE METRICS

Recidivism

Best practices in analyzing recidivism include compiling a multifaceted depiction of subsequent reoffending that captures the array of outcomes across decision points over a three-year period (*i.e.* *rearrest*, *reconviction*, & *reincarceration*).

FY2017 was the last comprehensive cohort of enrolled participants assessed prior to the onset of the pandemic. FY2023 was PBC's first full year of referrals and executed program implementation.

This visualization provides a snapshot of recidivism comparing the 2017 and 2023 cohorts of program participants for a one-year, post-release analysis.



PROGRAMMING

Case managers facilitate service delivery through targeted and individualized case planning and provision of support services.

The needs of youth and families are vast, diverse, and continuously evolving. The case management team is continually modifying case plans to adjust as necessary.

Effective engagement is structured through consistent, relentless, quality case management and individualized, adaptable case plans that incentivize the progress and attainment of youth, caregivers, and family units.

Young adults are one of the riskiest and most impulsive populations, necessitating high-level, comprehensive, collaborative interventions.

PRE-RELEASE CASE MANAGEMENT

COMMUNITY OUTREACH FOR FAMILIES

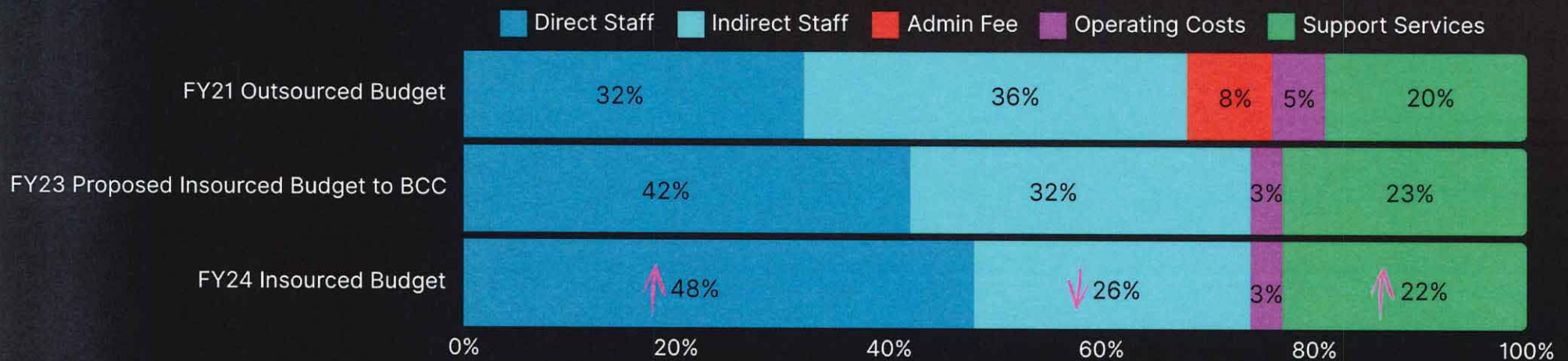
BEHAVIORAL HEALTH

PROSOCIAL ACTIVITIES & SKILL-BUILDING

INDEPENDENCE & SUSTAINABILITY

BUDGET

One of the main goals with insourcing youth reentry services was to more effectively allocate funding for staffing and support services that would directly impact youth and families served in the program. PBC proposed to achieve this by diverting indirect costs to increase funding for direct care staff and support services that meet the needs and reduce the risks of youth clients.



This chart depicts how PBC's Youth Reentry Program has reduced costs for indirect staff not working with clients by 10%, and instead allocated these funds to increase funding for direct staff by 16% and for financial support allocated to meet the vast needs of youth and families by 2%.
2021: the last full year of outsourced youth reentry contracted services.
2024: the first fully functioning year of PBC's insourced youth reentry program services.

SUCCESS STORIES

Programming in Action. Celebrating the wins.



Youth **speaks to community** members and peers about his experience during and after incarceration.



Youth develops new **parenting skills** and provides care for his daughter.



Youth matched with a **mentor pre-release at Palm Beach Youth Academy** continues to collaborate together long after release, remaining crime-free.

PBC facilitated several **prosocial activities** convening over 100 youth clients, caregivers, and community stakeholders, providing access to positive activities to improve use of leisure time, build healthy relationships with peers and supportive adults, and learning new skills within the community.



SUCCESS STORIES

Programming in Action. Celebrating the wins.

Just a few of our **high school graduates** accompanied by their case management team!

Palm Beach State **College Tour**

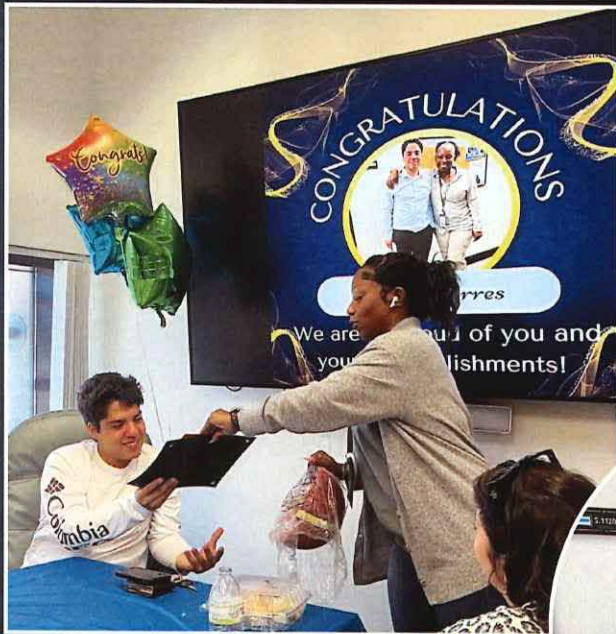


Youth doing extensive community service w/ our contracted partner, Choice to Change, Inc. **joins the United States Army** to give back to his country.



SUCCESS STORIES

Programming in Action. Celebrating the wins.



PBC Youth Reentry Program partnered with the PBC Clerk's Office to onboard client for a one-year County **internship w/ the Clerk's Office.**

He excelled and worked closely with his case manager to leverage his experience, apply, and get **hired full-time w/ the Public Defender's Office.**

He attends **Palm Beach State College**, working on his degree, and has **started his own business.**

He celebrates his milestones with his reentry case management team and family.

BUILDING COMMUNITY PARTNERS

Leveraging community resources for continuum of care.

PBC's Youth Reentry Program staff has built partnerships with **more than 20 community agencies** offering resources that can meet the needs of youth, and their families, that are housed at the local facility and for youth enrolled in programming in the community.

One exemplary partner we've made is with Families First of PBC, who has prioritized behavioral health referrals and services for reentry youth at *no additional cost to PBC*.

Several community partners have joined a **Community Advisory Board** to advise on topics pertaining to reentry youth and young adults, and have committed to leveraging their own resources and expertise to provide services to youth at Palm Beach Youth Academy and in the community for PBC youth.

These partners include, but not limited to:

- Florida Dept. of Juvenile Justice
- Palm Beach Sheriff's Office
- United Way of PBC
- Urban League of PBC
- PBC Library System
- Public Defender's Office
- Velocity Community Credit Union
- Choice to Change, Inc.
- Gang Alternatives Inc.
- Palm Beach State College
- CareerSource PBC
- Palm Beach School District
- FLITE Center
- Families First of PBC
- ETech
- Burger King
- Xcel Mentoring
- AVDA



SYSTEMIC IMPROVEMENTS

Evolving the system for greater outcomes.

Closer to Home Initiative – Systemic Collaboration



Florida Dept. of Juvenile Justice's (DJJ) residential commitment programs are privatized and spread amongst the State's 20 Circuits, with the potential for youth to be placed anywhere in the state. One facility is located in PBC: Palm Beach Youth Academy (PBYA)

PBC has been collaborating with DJJ leadership to allocate more youth to be placed at PBYA to implement the Closer to Home initiative. In May 2024, DJJ amended PBYA's contract scope, allowing for more PBC youth to be held at the facility.

As of September 2024, we have served 9 youth. This is the most in over 5 years.

This is a new opportunity for PBC to fully implement our innovative reentry model at the local level.

SYSTEMIC IMPROVEMENTS

Evolving the system for greater outcomes.

Closer to Home Initiative – Palm Beach Youth Academy Pre-Release Model



DJJ Secretary Eric Hall & PBC Public Safety Dept. discuss next steps in elevating youth reentry programming at PBYA. Secretary requested a comprehensive plan for service delivery to provide opportunities for implementing the local continuum of care and curated, innovative pathways for education, employment, and vocation within our community.

- **Face-to-face case management**

- Facilitate **family visits** and participation in services
- Provide **weekly life skill** groups
- Initiate **continuum of care** for post-release case plan implementation:
 - *Behavioral health connections*
 - *Mentorship*
 - *Family reunification*
 - *Parenting support*
 - *Peer relations*
 - *Community service and prosocial activities*
 - *Skill-building and job readiness*

Weekly Sessions Include:

- *Cooking*
- *Hygiene*
- *Soft skills*
- *Violence prevention*
- *Healthy relationships*
- *Health and self-care*
- *Vocational training*
- *Healthy coping skills*
- *College/trade tours*

INNOVATIONS IN REENTRY

Certifying youth with the skills to prosper.

Education & Career Pathways

Reentry research is limited in its breadth, but what does exist, empirically supports education and employment as major vehicles to success for youth and young adults returning from incarceration.

Linking clients to employment must be preceded by overcoming the gaps impeding high school completion, skill development, career exploration, vocational training, employment readiness, and life skills.

Assessment

Preparing for pathway:

Soft skills, life skills, hygiene, self-advocacy, self-esteem

Engagement

Exposure & Training:

Career exploration, expertise, experiences, interests, interfacing, shadowing, vocation, training

Qualification

Certification:

Commitment, empowerment, legitimization, certification, specialization, site visits, interviewing, applications

Occupation

Employment:

Transitional jobs, supported employment, PBC job pathways, paid internships, apprenticeships

UPCOMING INNOVATIONS IN REENTRY

Certifying youth with the skills to prosper.

Education & Career Pathways

PBC is developing a creative approach to cultivating pathways to career exploration and vocation individualized for all program clients that incorporates innovation:

1. **Virtual reality for career exploration** and specialized training
2. Workforce Development partnership for **soft skills, job readiness training, and direct employment**
3. Using PBC Jobs as **entry level career pathways** for qualified young adults
4. **Reentry Employer Network** providing on-the-job training and supportive employment integrating reentry case management



NEXT STEPS FOR SUCCESS

Equipping the program for effective implementation.

The Youth Reentry Program has institutionalized PBC's reentry programming within the juvenile justice system and community, and has achieved its initial goals to increase engagement, enrollment, and program participation.

Increasing direct access to youth has been a **local, community-supported initiative for over 5 years**, which has now become a reality at Palm Beach Youth Academy through the **direct support of FDJJ Secretary**.

Next steps in serving youth closer to home and within the community require additional supports and resources:

- **Memorialize reentry partnerships with Florida Department of Juvenile Justice / Palm Beach Youth Academy and other Community Partners**
 - Finalize MOU outlining pre-release reentry programming at Palm Beach Youth Academy
 - Develop data-sharing agreement for program evaluation
 - Diversify and enhance reentry services

THANK YOU

FOR MORE INFORMATION, PLEASE CONTACT
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