

PALM BEACH COUNTY
BOARD OF COUNTY COMMISSIONERS
BOARD APPOINTMENT SUMMARY

Meeting Date: August 25, 2026
Department: CareerSource Palm Beach County, Inc.

I. EXECUTIVE BRIEF

Motion & Title: Staff recommends motion to approve: two (2) appointments to the CareerSource Palm Beach County, Inc. Board of Directors (Board) for the term of August 18, 2026 through August 17, 2030:

Appointment	Seat No.	Area of Representation	Nominated By	
Lindsay Wilder	7	BU- Business Representative	Seacoast Bank	
Philip Harris	9	GREDE-Government Representative – Economic Development	City of Greenacres	

Summary: The Board's mission is to develop a more efficient system to prepare Floridians for high skill and high wage jobs, and to oversee Welfare Reform, School-to-Work, and Adult/Literacy educational training. On October 22, 2024, the Board of County Commissioners (BCC) approved the Interlocal Agreement Palm Beach Workforce Development Consortium (R2024-1435) (Agreement), which replaced prior Agreements. The federal Workforce Innovation and Opportunity Act requests that an emphasis be placed on Chief Executive Officers or highest level of management positions for both community and business sector appointments. The Board approved the appointments of Ms. Lindsay Wilder and Dr. Philip Harris at their June 25, 2026 meeting. Ms. Lindsay Wilder will replace Mr. Christopher Cothran whose term expired July 11, 2026. Dr. Philip Harris will replace Mr. Richard Radcliffe who resigned. Ms. Lindsay Wilder, is Senior Vice President and Commercial Banker at Seacoast Bank and Dr. Philip Harris, is the Economic Development Director for the City of Greenacres. There are currently 23 seats and 20 are filled. Countywide (RS)

Background and Justification: On October 22, 2024, the BCC approved the Agreement, which replaced the prior Interlocal Agreement Creating the Palm Beach Workforce Development Consortium (R2007-1220), as amended. The Agreement provides for the continuation of the Consortium, which consists of the following governmental entities: the Palm Beach County BCC, (which serves as the Local Elected Official (LEO) of the Local Workforce Development Area 21 (LWDA 21) composed of Palm Beach County); the City of Delray Beach; the City of Palm Beach Gardens; the City of South Bay; and the City of West Palm Beach. The Agreement provides that the County is designated as fiscal agent, grant recipient, and administrator of the Workforce Programs. The Agreement designates CareerSource PBC (CSPBC) as the administrative entity and Direct Provider of Services to operate and implement Workforce Programs and related programs in LWDA 21. The Agreement also provides that CSPBC staff are employees of the Consortium. The County and CSPBC entered into a Contract to Administer Grant Funds on December 16, 2014 (R2014-1894) (the Contract), which automatically renews annually, and which memorializes CSPBC's responsibility to administer Federal and State Workforce Development Programs in Palm Beach County. The Contract was amended on April 19, 2016 (R2016-0532) (First Amendment) and July 10, 2018 (R2018-0966) (Second Amendment) to conform the Contract with County contract terms and bring it into compliance with changes in State law.

- Attachments:**
- 1. Palm Beach County Board of County Commissioners Boards/Committees Application
 - 2. Resume: Lindsay Wilder and Philip Harris
 - 3. Letter of Nomination: Lindsay Wilder and Philip Harris
 - 4. CareerSource Palm Beach County, Inc. Board Membership Roster

Recommended by:  7/8/26
Department Director Date
Julia Dattolo, President/CEO CareerSource Palm Beach County, Inc.

Legal Sufficiency:  7/13/2026
Assistant County Attorney Date

II. REVIEW COMMENTS

A. Other Department Review:

Department Director



PALM BEACH COUNTY
BOARD OF COUNTY COMMISSIONERS
BOARDS/COMMITTEES APPLICATION
301 N Olive Avenue, WPB, FL 33401
www.discover.pbcgov.org

BOARDS/COMMITTEES APPLICATION

The information provided on this form will be used in considering your nomination.
(Answer "NONE" or "N/A" where appropriate.)

APPLICANT TO COMPLETE/SUBMIT THE FOLLOWING:

- SECTION II
- CONTRACTUAL RELATIONSHIPS
- CODE OF ETHICS TRAINING
- RESUME or BIOGRAPHY

SECTION I

(OFFICE USE ONLY)

____ Advisory ☒ Not Advisory

BOARD/COMMITTEE NAME:

CareerSource Palm Beach County, Inc.

TYPE OF APPOINTMENT:

☒ AT-LARGE ☐ DISTRICT # _____
☐ REAPPOINTMENT ☒ NEW APPOINTMENT

TERM:

8/18/26 START DATE 8/17/30 END DATE

LENGTH OF TERM:

4 YEARS

SEAT #:

7

SEAT REQUIREMENT:

Business Representative

COMPLETING AN UNEXPIRED TERM?

____ YES ☒ NO

IF YES: DUE TO:

____ RESIGNATION _____ OTHER

COMPLETING TERM FOR:

ORIGINAL TERM EXPIRES:

**When a person is being considered for reappointment, the number of previous disclosed voting conflicts during the previous term shall be considered by the Board of County Commissioners:*

SECTION II

(to be completed by applicant)

***MUST BE A PALM BEACH COUNTY RESIDENT**

NAME: (First/Middle Initial/Last)

Lindsay Wilder

ADDRESS: 121 Beverly Rd W

CITY: Jupiter

STATE: FL

ZIP: 33469

PHONE #: 561-371-8096

EMAIL: lindsay.wilder@seacoastbank.com / lindsaywilder@gmail.com

BUSINESS/EMPLOYER NAME:

Seacoast Bank

OCCUPATION:

SVP Commercial Banker

ADDRESS: 8101 Okeechobee Blvd

CITY: WPB

STATE: FL

ZIP: 33411

MAILING PREFERENCE:

☒ RESIDENCE _____ BUSINESS

HAVE YOU EVER BEEN CONVICTED OF A FELONY:

(conviction of a felony is not an automatic disqualifier from appointment)

____ YES ☒ NO

IF YES - STATE THE COURT, NATURE OF OFFENSE, DISPOSITION OF CASE AND DATE:

SECTION II - continued (to be completed by applicant)

CONTRACTUAL RELATIONSHIPS: X NONE NOT APPLICABLE/(Governmental Entity)

Pursuant to Article XIII, Sec. 2-443 of the Palm Beach County Code of Ethics, advisory board members are prohibited from entering into any contract or other transaction for goods or services with Palm Beach County. Exceptions to this prohibition include awards made under sealed competitive bids, certain emergency and sole source purchases, and transactions that do not exceed \$500 per year in aggregate. These exemptions are described in the Code. This prohibition does not apply when the advisory board member's board provides no regulation, oversight, management, or policy-setting recommendations regarding the subject contract or transaction and the contract or transaction is disclosed at a public meeting of the Board of County Commissioners. To determine compliance with this provision, it is necessary that you, as a board member applicant, identify all contractual relationships between Palm Beach County government and you as an individual, directly or indirectly, or your employer or business. This information should be provided in the space below. If there are no contracts or transactions to report, please verify that none exist. Staff will review this information and determine if you are eligible to serve or if you may be eligible for an exception or waiver pursuant to the code.

<u>Contract/Transaction No.</u>	<u>Department/Division</u>	<u>Description of Service</u>	<u>Term</u>
Example: (R#XX-XX/PO XX)	Parks & Rec	General Maintenance	10/01/00 - 09/30/2100
_____	_____	_____	_____
_____	_____	_____	_____

SERVING ON OTHER ADVISORY BOARDS / COMMITTEES:

Are you currently serving on any other Advisory Boards or Committees within Palm Beach County? X YES NO

If YES, please list: Boys & Girls Clubs of Palm Beach County (Board Member), Kravis Center Young Professionals Executive Committee, Seacoast Community Board Member

CODE OF ETHICS TRAINING: X COMPLETED DATE: 3/26/2026

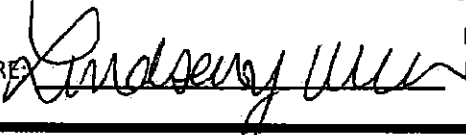
All board members are required to read and complete training on Article XIII of the Palm Beach Code, the Palm Beach County Code of Ethics. Ethics training is ongoing, and pursuant to PPM CW-P-79 is required before appointment, and upon reappointment. All board members must also be familiar with the State of Florida Code of Ethics, (Chapter 112, part III of the Florida Statutes), and the Florida Sunshine Law.

Training on the Palm Beach County Code of Ethics can be found on the web at:
<http://www.palmbeachcountyethics.com/training.htm>.

Any questions and/or concerns regarding Article XIII of the Palm Beach County Code of Ethics, please visit the Commission on Ethics website www.palmbeachcountyethics.com or contact us via email at ethics@palmbeachcountyethics.com or (561) 233-0724.

APPLICANT'S SIGNATURE: By signing below I acknowledge that I have read, understand and agree to abide by Article XIII, The Palm Beach County Code of Ethics, and I have received the required Code of Ethics Training. By signing below, I acknowledge that I will be subject to the State of Florida and Palm Beach County Code of Ethics and the Florida Sunshine Law (Chapter 286, Florida Statutes).

(NOTE: Signature must be an actual signature or an electronic signature. A "typed" signature (name) will not be accepted)

SIGNATURE:  PRINTED NAME: Lindsay Wilder DATE: 3/26/2026

SECTION III - COMMISSIONER (OFFICE USE ONLY) DISTRICT #

COMMISSIONER'S SIGNATURE: _____ DATE: _____

SECTION IV - (OFFICE USE ONLY)

APPOINTMENT MADE: YES NO
BCC MEETING: DATE

Pursuant to Florida's Public Records Law, this document may be reviewed and photocopied by members of the public.

Ms. Julia Dattolo, President & Chief Executive Officer
CareerSource Palm Beach County, Inc.
3400 Belvedere Road
West Palm Beach, Florida 33406

RE: Appointment of Ms. Lindsay Wilder to CareerSource Palm Beach County, Inc.
Board of Directors

Dear Ms. Dattolo:

On behalf of Seacoast Bank, it is my pleasure to recommend the appointment of Lindsay Wilder to serve on the CareerSource Palm Beach County, Inc. board of directors. She will make an outstanding addition to the CareerSource Palm Beach County, Inc. board and embody its mission to provide workforce development, job training and employment services for the businesses and citizens of Palm Beach County.

Ms. Wilder is extremely knowledgeable of the issues and concerns of Palm Beach County, and we feel she will be an asset to your organization. It is our belief that CareerSource Palm Beach County, Inc., will benefit greatly from her knowledge and experience. We believe she is qualified to serve in this important role.

Sincerely,



John J. Bowers, SVP
Commercial and Middle Market Banking
561-638-0866
John.Bowers@SeacoastBank.com

Lindsay Wilder
SVP, Commercial Banker III
Seacoast Bank

Lindsay is a Senior Vice President, Commercial Banker with Seacoast Bank. She is a Third generation South Florida native with over 15 years of commercial lending experience, dedicated to supporting local businesses and strengthening the Palm Beach community. She is a graduate of Florida State University's College of Business.

Seacoast Bank is Florida's leading local bank, combining the financial strength, technology, and full commercial capabilities of larger institutions with the personalized service, accessibility, and local decision making that businesses value. With deep roots in the communities it serves, Seacoast delivers first class customer service backed by experienced local leadership committed to helping Florida businesses grow and thrive.

**CAREERSOURCE PALM BEACH COUNTY, INC.
BOARD MEMBERSHIP ROSTER**

1. Alyssa Freeman
 2. Barbara Cipriano
 3. Carla Leaty
 4. Vice Mayor Marci Woodward
 5. David Gobeo
 6. David Markarian
 7. David Talley
 8. Deana Pizzo
 9. Elizabeth Rochaine
 10. George Elmore
 11. Jeffery Bailey
 12. John Boggess
 13. Matthew Rocco
 14. Michael Burke
 15. Ricky Wade
 16. Timothy Dougher
 17. Vivian Demille
 18. Zachary Cassidy
-



PALM BEACH COUNTY
BOARD OF COUNTY COMMISSIONERS
BOARDS/COMMITTEES APPLICATION
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BOARDS/COMMITTEES APPLICATION

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(Answer "NONE" or "N/A" where appropriate.)

- APPLICANT TO COMPLETE/SUBMIT THE FOLLOWING:
- SECTION II
 - CONTRACTUAL RELATIONSHIPS
 - CODE OF ETHICS TRAINING
 - RESUME or BIOGRAPHY

SECTION I

(OFFICE USE ONLY)

Advisory

☒ Not Advisory

BOARD/COMMITTEE NAME:

CareerSource Palm Beach County, Inc.

TYPE OF APPOINTMENT:

X

AT-LARGE

DISTRICT #

REAPPOINTMENT

X

NEW APPOINTMENT

TERM:

8/18/26

START DATE

8/17/30

END DATE

LENGTH OF TERM:

4

YEARS

SEAT #:

9

SEAT REQUIREMENT:

ORED Government Representative Economic Development

COMPLETING AN UNEXPIRED TERM?

YES

☒ NO

IF YES: DUE TO:

RESIGNATION

OTHER

COMPLETING TERM FOR:

ORIGINAL TERM EXPIRES:

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SECTION II

(to be completed by applicant)

*MUST BE A PALM BEACH COUNTY RESIDENT

NAME: (First/Middle Initial/Last)

Philip C. Harris

ADDRESS:

1012 Hookline Circle

CITY:

Loxahatchee

STATE:

FL

ZIP:

33470

PHONE #:

561-917-3749

EMAIL:

pharris@greenacresfl.gov

BUSINESS/EMPLOYER NAME:

City of Greenacres

OCCUPATION:

Public Sector Executive – Economic Development

ADDRESS:

5800 Melaleuca Lane

CITY:

Greenacres

STATE:

FL

ZIP:

33463

MAILING PREFERENCE:

RESIDENCE

☒ BUSINESS

HAVE YOU EVER BEEN CONVICTED OF A FELONY:

YES

☒ NO

(conviction of a felony is not an automatic disqualifier from appointment)

IF YES - STATE THE COURT, NATURE OF OFFENSE, DISPOSITION OF CASE AND DATE:

SECTION II - continued (to be completed by applicant)

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_____	_____	_____	_____
_____	_____	_____	_____

SERVING ON OTHER ADVISORY BOARDS / COMMITTEES:

Are you currently serving on any other Advisory Boards or Committees within Palm Beach County? _____ YES _____ X _____ NO
If YES, please list: _____

CODE OF ETHICS TRAINING: _____ X _____ COMPLETED DATE: _____ 8/27/25 _____

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(NOTE: Signature must be an actual signature or an electronic signature. A "typed" signature (name) will not be accepted)

SIGNATURE:  _____ PRINTED NAME: Philip C. Harris _____ DATE: 4/7/26 _____

SECTION III - COMMISSIONER (OFFICE USE ONLY) DISTRICT # _____

COMMISSIONER'S SIGNATURE: _____ DATE: _____

SECTION IV - (OFFICE USE ONLY)

APPOINTMENT MADE: _____ YES _____ NO
BCC MEETING: _____ DATE _____

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5800 Melaleuca Lane, Greenacres, FL 33463

(561) 642-2000

greenacresfl.gov



April 13, 2026

Ms. Julia Dattolo, President & Chief Executive Officer
CareerSource Palm Beach County, Inc.
3400 Belvedere Road
West Palm Beach, Florida 33406

**RE: Appointment of Dr. Philip Harris to
CareerSource Palm Beach County, Inc. Board of Directors**

Dear Ms. Dattolo:

On behalf of the City of Greenacres, it is my pleasure to recommend the appointment of Philip Harris to serve on the CareerSource Palm Beach County, Inc. Board of Directors.

He will make an outstanding addition to the CareerSource Palm Beach County, Inc. board and embody its mission to provide workforce development, job training and employment services for the businesses and citizens of Palm Beach County.

Dr. Harris is extremely knowledgeable of the issues and concerns of Palm Beach County, and we feel he will be an asset to your organization. It is our belief that CareerSource Palm Beach County, Inc. will benefit greatly from his knowledge and experience. We believe he is qualified to serve in this important role.

Sincerely,

Andrea McCue
City Manager

AM/PH/ja
AM2604.01

pc: Suzanne Skidmore, Director of Human Resources

End.

PHILIP CHRISTOPHER HARRIS, D.B.A.

PHONE: 561-889-1477 EMAIL: drphilipharris4@gmail.com
<https://www.linkedin.com/in/philip-harris-d-b-a-6909045/>

QUALIFICATIONS PROFILE

Strategic leader with over 23 years of experience in public administration, economic development, and government relations. Proven expertise in business attraction and retention, economic planning, intergovernmental affairs, grant management, and stakeholder engagement. Demonstrated success in leading initiatives that drive economic growth, secure funding, and foster partnerships between public and private sectors.

PROFESSIONAL EXPERIENCE

2024– Present **Economic Development Director – City Manager’s Office**
City of Greenacres | Greenacres, FL

Key Highlights:

Executive Management- Level Leader of economic development initiatives for Greenacres, fostering business attraction, retention, and expansion. Develop strategies to strengthen the city’s economic base, promote investment opportunities, and enhance the business climate.

Job Responsibilities:

- Develop and implement the City's comprehensive economic development plan focusing on business growth, commercial development, and financing opportunities.
- Manage economic development policies, programs, projects, and partnerships to enhance business success and job creation.
- Identify and secure funding from federal, state, and local sources, including grants and incentives to support economic development initiatives.
- Establish relationships with business stakeholders, Chambers of Commerce, local agencies, and private sector leaders to drive investment in the city.
- Act as a liaison between city leadership and businesses, assisting with site selection, permitting, and resource navigation.
- Implement marketing and outreach programs to attract new businesses and retain existing enterprises.
- Facilitate economic incentives, business financing programs, and other tools to support commercial development.
- Oversee economic data collection, analyze market trends, and provide strategic recommendations to city leadership.
- Prepare reports, presentations, and recommendations for the City Manager and City Council.

Accomplishments:

- Launched a business retention and expansion program, strengthening partnerships with key industry leaders.
- Secured new investment opportunities, increasing commercial activity and job creation in Greenacres.
- Spearheaded grant funding applications to support small businesses, infrastructure, and workforce development.
- Led efforts to revitalize commercial corridors, enhancing the city's economic vibrancy and appeal.

2024– 2024 **Consultant City Manager’s Office**
City of Riviera Beach & Utility Special District | Riviera Beach, FL

Key Highlights:

Executive Management- Level Leader in the tenth-largest city in Palm Beach County, Florida, with a population of approximately 38,000. Lead the operations of economic development, intergovernmental affairs, and grant management, focusing on securing state and federal funding for water, sewer, and roadway infrastructure improvements.

Job Responsibilities:

- Executive-level leader focusing on intergovernmental affairs, economic development, and grant management.
- Submitted and written over \$31.9 million in grant funding, including for public WiFi expansion, education, and water treatment infrastructure.
- Collaborated with local, state, and federal stakeholders to drive community development initiatives.
- Developed and presented strategies to the City Council, enhancing public support and facilitating project approvals.
- Analyze legislation and provide recommendations to city leadership, aligning municipal projects with state and federal policy.
- Serve as an Economic Development Stakeholder Business Development Board of Palm Beach County.

Accomplishments:

- Secured \$200,000 Federal Grant: Awarded a 2024 Safe Streets and Roads for All (SS4A) grant from the United States Department of Transportation (USDOT) to improve roadway safety and community infrastructure.
- Advanced Clean Water Infrastructure: Authored and submitted a \$187 million grant proposal to the U.S. Environmental

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PHONE: 561-889-1477 EMAIL: drphilipharris4@gmail.com
<https://www.linkedin.com/in/philip-harris-d-b-a-6909045/>

Protection Agency (EPA) for Pollution Reduction Strategy 3 – Clean Water Infrastructure.

- Wrote a Letter of Interest for a \$150M funding request to the U.S. Environmental Protection Agency for the construction of a new Water Treatment Plant.

2024–Present **Adjunct Professor – John Lewis Public Administration Program** Tulane University|
New Orleans, LA

Key Highlights:

Lead instructor for the Public Organizational Leadership, Cross-Sector Partnerships, and Stakeholder Engagement course, focusing on leadership in diverse civic sectors. Mentor and guide future public administration leaders, providing insights into complex organizational dynamics across government, corporate, and nonprofit environments. Facilitate discussions and activities that prepare students to navigate public-serving organizations and tackle cross-sector challenges.

Job Responsibilities:

- Provide insights into effective relationship-building strategies in government and corporate settings.
- Develop and deliver course materials, lectures, and presentations related to public organizational leadership, cross-sector partnerships, and stakeholder engagement.
- Engage students in critical analysis of leadership practices and stakeholder collaboration within civic and public-serving organizations.
- Provide feedback and support to students, fostering a learning environment that encourages practical application of theoretical knowledge.

Accomplishments:

- Created a curriculum emphasizing practical applications of public organizational leadership.

2022–2024 **Assistant to the City Manager – City Manager’s Office**
City of North Miami| North Miami, FL

Key Highlights:

Executive Management-Level Leader in the sixth-largest City in Miami Dade, Florida with a population of around 64,000. Manage investigative work in planning, organizing, coordinating, and directing the activities of the Citizens Investigative Board and staff dedicated to the operation.

Job Responsibilities:

- Directed community engagement strategies and policy initiatives to strengthen public trust.
- Cultivate relationships with local, state, and federal stakeholders to advance economic development initiatives and secure funding for city infrastructure projects.
- Directed initiatives to build relationships with government officials and local stakeholders to support public infrastructure and safety projects.
- Secured funding for workforce development and public safety initiatives through effective stakeholder collaboration.
- Managed external affairs related to citywide planning and operational activities, ensuring alignment with state and local policies.

Accomplishments:

- Led adoption and implementation of the Employee Engagement Plan for 468 employees. We incorporated a leadership development component into the execution strategy by establishing an employee-staffed committee.
- Created and implemented a control document to manage the placement of agenda items for commission approval and ensure timely publication of the meeting agenda.
- Led, designed, facilitated, adopted, and implemented the city core executive leadership team on a Strategic Planning, Learning and Organizational Development plan across all city departments, which included 18 City Executive Leadership Assessments: Gallup Clifton Strengths Finders a self-awareness of the strengths that they contribute to the city.

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PHONE: 561-889-1477 EMAIL: drphilipharris4@gmail.com
<https://www.linkedin.com/in/philip-harris-d-b-a-6909045/>

2021–2021 **Assistant to the City Administrator – Mayor’s Office**
City of West Palm Beach| West Palm Beach, FL

Key Highlights:

Executive Management-Level Leader in the seventh-largest City in Florida with a population of around 117,415. Manage Community and Business Services Operations, Parks & Recreation, Housing & Community Development, Public Works, Public Art, Library, Economic Development Small Minority, and Women Business Programs. Initiate complex policies and government responses to major crises in local, county, and state areas, especially concerning COVID-19. Implement administrative and budgetary protocols for various programs.

Job Responsibilities:

- Direct the day-to-day activities of city departments, staff, and operations, based on the general direction from the City Administrator and Mayor.
- Oversaw community and business services, responsible for 600 employees; effectively managing a budget of over \$41 million.
- Direct the preparation and administration of the City’s operating, leasing, and capital budgets, strategic plan, business plan, and annual project initiatives.
- Provided oversight of the diversification of local, state, and federal legislative activities of city departments.
- Coordinated the administration of ARPA federal funding, aligning with national and local policy objectives.
- Oversaw pre and post-construction and food, beverage, and games licensing for 164,000 sq. ft., \$58M sports, arts, and entertainment event venue.
- Prepared and reviewed scope of work for requests for proposals (RFP’s).
- Involvement in the budget adoption process, participation in the Budget Review Committee, and oversight of the preparation and management of departmental budgets.

Accomplishments:

- Successfully launched and oversaw the *Operation Clean Streets* initiative, resulting in the arrest of five individuals and the removal of over 110,200 lbs. (55 tons) of illegally dumped material from city streets, significantly improving neighborhood cleanliness and safety.
- Organized the partnership with Florida Agricultural and Mechanical University (FAMU), through its Cooperative Extension Program, to have innovative agriculture opportunities, such as education, jobs, programs, and activities, for residents of the city across three community garden locations.
- Oversight of multiple COVID-related response efforts to include testing sites, vaccination sites, and water and food distribution for the community and city employees.
- Created and implemented a control document to manage the placement of agenda items for city council approval and ensure timely publication of the meeting agenda.
- Led the adoption and implementation of cross-departmental communications with Community Engagement Plan. Incorporated a leadership development component to the execution strategy by establishing an employee staffed committee.

2019–2021 **District Recovery Manager - Student Support Initiatives and Recovery Division**
Broward County Public Schools| Ft. Lauderdale, FL

Key Highlights:

Broward County Public Schools, Broward County, Florida (277,000 students and 37,000 employees). Senior Management- Level Leader for the sixth largest school district in the country. Responsibilities include intergovernmental affairs, recovery system operations, facilities, construction, outreach, emergency management, diversity, equity, and inclusion strategies, and strategic planning. Provide effective coordination of school district and community resources for educational and wraparound services for students.

Job Responsibilities:

- Managed recovery services and community partnerships with a focus on strategic planning and diversity.
- Built and maintained partnerships with local governments, businesses, and community organizations to support recovery services and enhance district-wide initiatives.
- Engaged in legislative activities, advocating for the district’s interests at the local, state, and federal levels.
- Oversaw federal and state grants, ensuring 100% compliance.
- Directly supervise 22 employees and an operating budget of over \$9 million while managing Recovery Services,

PHILIP CHRISTOPHER HARRIS, D.B.A.

PHONE: 561-889-1477 EMAIL: drphilipharris4@gmail.com
<https://www.linkedin.com/in/philip-harris-d-b-a-6909045/>

- Community and Business Partnerships, Prevention, Intervention, and Assistance Programs. Initiate complex policies and government responses to major crises in public schools, local, county, and state areas, especially concerning COVID-19.
- Represented the District on the Marjory Stoneman Douglass Memorial Taskforce with cities, county, business, and community stakeholders.
- Evaluate and assess recovery services and programs to determine effectiveness and submit recommendations to the Superintendent to enhance services and programs.

Accomplishments:

- Led the countywide Counts Campaign for the 2020 Census, engaging diverse community stakeholders.
- Cultivated a trauma-informed and professional environment by coaching staff in areas of developmental need, implementing best practices, soliciting feedback from students and staff, establishing protocols, and maintaining an open-door policy thereby progressively improving the delivery of service, increasing customer satisfaction levels, and engaging employees in the decision-making process.

2014–Present **Corporate Social Responsibility Consultant**
P.M.E. Development Consulting, LLC | Tamarac, FL

Key Highlights:

Offer support services for clients in the private and public sectors. Address clients' needs from development and community outreach strategies for philanthropic initiatives (i.e. education, youth mentoring, community impact), to customizing employee volunteer training, volunteer program design, and professional development.

Job Responsibilities:

- Advise public and private sector clients on designing impactful community outreach programs.
- Conduct workshops on leadership development and economic resiliency strategies.
- Lead the development of methodologies and adaptation of tools and resources to improve clients to scale and deepen their economic development and redevelopment best practices including downtown, neighborhood programs, housing programs, health, and human services programs.

Accomplishments:

- Trained 350+ individuals on community needs assessments, grant management and public administration best practices.
- Facilitated and trained 16 municipalities and counties on Mentoring, Coaching, Shadowing Strategies for Career Growth in Public Administration Economic Resiliency, Economic Resources Available for Municipalities, and Mental Health.

2016–2018 **Human Services Administrator – Community Partnership Division**
Broward County Florida | Ft. Lauderdale, FL

Key Highlights:

Broward County, Florida is a diverse community with 31 municipalities, which comprise 24 incorporated cities and many unincorporated areas. Senior Management-Level Leader for Florida's seventh-largest county. Led and completed several special projects for the Assistant County Administrator, such as mobilizing cross-departmental teams to research and respond to policy questions and issues, assisting with facilitating board of county commission requests, and conducting public meetings on Human Services request for proposals (RFP).

Job Responsibilities:

- Led cross-sector partnerships and governmental coalition-building initiatives in collaboration with the Children's Services Council of Broward County.
- Managed a \$25 million operating budget and supervised 8 employees while overseeing 45 public-private partnership contracts.
- Promoted child and family advocacy by coordinating community engagement initiatives and public policy efforts.
- Responsible for strategic planning, budget development, accounts payable and receivables, RFP's procurement of goods and services, construction contracts, lease agreements, records management, and incorporation and annexation issues.
- Managed 45 public-private partnership contract agreements valued in excess of \$15 million; yielded 100% compliance FY17/18
- Achieved 97% of the Administration Section's operational goals and providers' performance outcome attainment levels in FY17/18.
- Served in the leadership capacity for community Crisis as the County Shelter Manager for three Emergency Shelters (i.e. coordination of transportation, warehouse, housing, food, safety, etc.) totaling 2,700 plus Broward County residents during Hurricane Irma.

PHILIP CHRISTOPHER HARRIS, D.B.A.

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<https://www.linkedin.com/in/philip-harris-d-b-a-6909045/>

Accomplishments:

- Developed and implemented a strategy to restructure the procurement code for goods and services across the division, streamline procedures, and vendors, improve online presence, and optimize customer satisfaction.
- Designed and distributed a provider satisfaction survey to assess the customer's overall experience at the division counter as well as utilize the information to streamline operations and recognize stellar employee performance.
- Designed and instituted the County's first Ambassadorship Provider Network to cultivate a customer-oriented environment in the division.

2014–2016 **Deputy Director of Operations – Human Services Children's Services Department**
Hillsborough County Government | Tampa, FL

Key Highlights:

Hillsborough County is the fourth largest county in Florida. Senior Management-Level Leader responsible for keeping children, young adults, and families protected and empowered to live safe, healthy lives. Managed the Child Care Licensing program and 24/7 operations, maintenance, warehouses, and construction of children & youth residential care inclusive of enriching activities, counseling, academic support, community relations, outreach, and health/wellness services.

Job Responsibilities:

- Overall responsible for 127 employees; directly supervised 8 managers and managed operating and capital budgets valued in excess of \$7 million.
- Assisted with the renegotiation activities of major vendor service contracts; reduced administration costs by 30% from negotiating pricing and fees.
- Achieved business performance improvements and increased program cost recovery by 15%.

Accomplishments:

- Coordinated the Department's Collective Bargaining Agreement updates in preparation for Labor Negotiations.
- Implemented workflow processes to improve overall efficiency and customer experience.
- Worked collaboratively with Procurement to identify alternative procurement methods to expedite the capital improvement program.
- Evaluated internal processes and worked collaboratively with internal support departments to begin developing and implementing standard operating procedures and departmental policies.
- Updated the engineering chargeback processes for consistency and improvements in reimbursement rate.

2011–2014 **Public Policy and Community Affairs Director – Community Impact Department**
United Way Suncoast | Tampa, FL

Key Highlights:

United Way Suncoast is the third largest chapter in Florida, with a workforce of 87 employees; and a \$25 million operating budget. Senior Management-Level Leader that provided improvements for individual lives and created lasting community change by mobilizing the caring people of the community to give, advocate, and volunteer.

Job Responsibilities:

- Advised on policy matters and developed advocacy campaigns to promote community growth and secure political support for key initiatives.
- Managed relationships with political leaders and community stakeholders (i.e. Juvenile Welfare Board of Pinellas County) to advance United Way's mission and foster long-term partnerships.
- Directly supervised 5 employees and managed an operating budget valued in excess of \$600,000. Prepared monthly and quarterly utilization reports.
- Recruited, trained, transported, and managed over 16,000 volunteers for natural disasters, crises, and ongoing and major project initiatives, including the Dr. Martin Luther King Day of Service; September 11th National Day of Service and Remembrance; and Day of Caring.

Accomplishments:

- Spearheaded outreach and advocacy efforts to Greenlight transportation referendum across Pinellas County.
- Managed the communication with and coordinated the responses to the federal lobbyist on appropriation requests and matters related to Education.
- Led the children & youth advocacy campaign in the coalition consisting of 10 Florida United Ways on the implementation of the School Readiness Plan.

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2006–2011 **Community Relations Coordinator & Neighborhood Planner** - Leisure and Community Services Department
City of St. Petersburg | St. Petersburg, FL

Key Highlights:

St. Petersburg is the fifth-largest City in Florida and the second-largest city in the Tampa Bay Area with a population of around 2.8 million. Managed a wide range of duties, such as high-level project management; grant writing, planning, and implementation of teams to promptly resolve key issues.

Job Responsibilities:

- Achieved cost savings of \$261,000 due to effectively managing the City's I.C.A.N. volunteer programs (Keep America Beautiful, KaBOOM! playground projects; CareFest 2011; Project Homeless Connect; Mayor's Mentor and More Education), which was a 47% increase from the previous year.
- Established partnerships with the business community and local agencies to identify and increase economic development opportunities city-wide.
- Facilitated community-based special events, which included overseeing the entire aspects of philanthropic strategy and fundraising initiatives; generated over \$560,000 of monetary and in-kind donations in four years.
- Initiated and led the development of various neighborhoods, waste management & recycling, code compliance, Midtown, and downtown revitalization environmental plans to improve infrastructure.
- Consulted with city departments, elected officials, faith-based organizations, and community organizations on public policy encompassing issues, concerns, and potential solutions to community problems.
- Established the framework and wrote policies for Community Wealth Building programs and secured \$440,000 for neighborhood stabilization and home rehabilitation during the pilot program phase.

Accomplishments:

- Developed and executed a community development program called the Community Beautification Program which redefines the approach to code enforcement, emphasizes public education and outreach, promotes new and existing initiatives, and engages stakeholders in residential and commercial districts to partner with the Code Compliance Division to upgrade the area.
- Coordinated community meetings to educate the public and garnered support on the Neighborhood Bond Issue as well as participated as a facilitator in the City's Leadership team.
- Launched the Neighborhood Impact Initiative in a mobile home community comprised of permanent and seasonal residents; cultivated a partnership with residents and city departments to beautify the neighborhood; resulted in graffiti and abandoned shopping cart removal, improvement of city-owned properties in the area, fast-tracking unsafe structures cases, and recognition of 3 recipients of the City Beautiful Award.

EDUCATION AND TRAINING

**Certificate in Master Economic Development Practitioner
Advanced Economic Development Leadership (AEDL) Program**
Valdosta State University, University of Southern Mississippi, Texas
Christian University, and University of New Mexico | Kansas City, MO

**Certificate in Innovative Leadership in Public Administration
NFBPA Executive Leadership Institute**
Georgetown University | Washington, DC

**Doctor's Degree in Business Administration, with Concentration
in Management Emphasis in Business Corporate Social
Responsibility, Government, and Nonprofit**
Argosy University, Sarasota | Sarasota, FL

**Master's Degree in Business Administration, with Concentration
in Public Administration Emphasis in Government and Nonprofit**
Argosy University, Tampa | Tampa, FL

**Bachelor of Arts in Communication
Emphasis in Interpersonal and Organizational Communication, Group Interaction, and Public Speaking**
University of South Florida | Tampa, FL
Graduated with distinction in communication

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KEY SKILLS

Strategic Communications Leadership | Governmental Coalition Building | Public Policy Advocacy | Stakeholder Engagement | Cross-Sector Partnership Development | Community Engagement | Grant Management and Fundraising | Organizational Change and Development

PROFESSIONAL AFFILIATIONS

2025– Present Phi Beta Sigma Fraternity, Inc., International Government Affairs Chair
2023– Present Local Government Hispanic Network (LGHN), National Board of Directors
2021– Present Palm Beach City/County Management Association (PBCCMA), Member
2003–Present National Forum for Black Public Administrators, National ICMA Affiliates Liaison 2024-Present
2019–Present International City/County Management Association (ICMA), Member
2018–Present Florida City and County Management Association (FCCMA), Member
2005–Present American Society for Public Administration (ASPA), Member

AWARDS AND HONORS

2026 **250 Champions of Public Service** | Local Gov 250 and the National Academy of Public Administration
2026 **Honorary Member, Pi Alpha Alpha Global Honor Society for Public Affairs and Administration** | Network of Schools of Public Policy, Affairs, and Administration
2022 **South Florida Black Legacy Award** | Miami Marlins
2022 **Jacqueline L. Whitman Distinguished Service Award** | National Forum for Black Public Administrators
2021 **Floyd T. Johnson Leadership City Administrator Award** | National Forum for Black Public Administrators
2020 **International Honorary Member of the Year** | International City/County Management Association (ICMA)
2018 **Communication & Marketing Superior Award** | National Association of County Information Officers (NACIO)
2009 **Local Hero Award** | Bank of America
2009 **Leadership in Government Award** | St. Petersburg Area Chamber of Commerce
2005 **Community Quarterback Award** | Tampa Bay Buccaneers
1997 **Eagle Scout** | Boy Scouts of America

**CAREERSOURCE PALM BEACH COUNTY, INC.
BOARD MEMBERSHIP ROSTER**

1. Alyssa Freeman
 2. Barbara Cipriano
 3. Carla Leaty
 4. Vice Mayor Marci Woodward
 5. David Gobeo
 6. David Markarian
 7. David Talley
 8. Deana Pizzo
 9. Elizabeth Rochaine
 10. George Elmore
 11. Jeffery Bailey
 12. John Boggess
 13. Matthew Rocco
 14. Michael Burke
 15. Ricky Wade
 16. Timothy Dougher
 17. Vivian Demille
 18. Zachary Cassidy
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