

EMPLOYMENT CATEGORIES OTHER THAN REGULAR EMPLOYMENT

	BUDGET CODE '3'						BUDGET CODE '2'
POLICY OR PROCEDURE	STUDENT	ON-CALL 1	TEMP. 1	FRS ON-CALL	INTERN TEMPORARY	** SEASONAL	SUBSTITUTE
BUDGET & PAYROLL							
Work Schedule			*		*	*	*
Time Limit		1000 hrs/yr	6 months		6 months	1000hr/yr	6 months
Expiration Date	*	*	*	*	*	*	*
COMPLEMENT							
Code	9999	9995	9996	9997	9994	9998	Job Spec + Sub
Expiration Date	*	*	*	*	*	*	*
Adds to Comp.							
BENEFITS APPLICABLE							
Insurance							
Work. Comp.	*	*	*	*	*	*	*
Unempl. Comp.	*	*	*	*	*	*	*
Employment Physical	*	*	*	*	*	*	*
Deferred Comp.							
Credit Union							
Holidays, Sick, Vacation, Jury, Compassionate Leave							
MERIT SYSTEM COVERAGE							
Hiring Process							
Recourse Procedures							
Pre-Termination							
Rules of Conduct	*	*	*	*	*	*	*
Disciplinary Action	*	*	*	*	*	*	*
Probationary Action							
Performance Reviews	At end of Empl.	At end of Empl.	At end of Empl.	At end of Empl.		At end of Empl.	At end of Empl.
PAY POLICIES							
General Increases	*	*	*	*	*	*	*
Merit Increases							
Longevity							
Shift Differential	*	*	*	*	*	*	*
Standby							*
Overtime	*	*	*	*	*	*	*
Hazard Pay	*	*	*	*	*		*
Certification						*	*
Retirement/Soc.Sec.						*	

*Indicates that the policy or procedure applies to this employment category.

**Seasonal employment is restricted to the Parks & Recreation Department.