

TO: ALL COUNTY PERSONNEL

**FROM: ROBERT WEISMAN
COUNTY ADMINISTRATOR**

PREPARED BY: HUMAN RESOURCES

**SUBJECT: LOCAL ANNUITY CONTRIBUTION RATE FOR MEMBERS WHO
OPT OUT OF THE SENIOR MANAGEMENT SERVICE CLASS**

PPM#: CW-P-074

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ISSUE DATE **EFFECTIVE DATE**
January 22, 2004 **January 22, 2004**
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PURPOSE:

To establish the contribution rate for members of the Florida Retirement System Senior Management Service Class (SMSC) who opt out and elect to participate in a local annuity program designated by the County.

AUTHORITY:

Florida Statute 121.055

POLICY:

Employees who have been appointed or promoted to a management position that is a compulsory member of the SMSC or the position has been designated to be in the SMSC may withdraw from the Florida Retirement System and participate in an annuity of the County's choosing. The employer contribution rate will be the same as the Florida Retirement System contribution rate in effect for members of the SMSC.

PROCEDURE:

Upon appointment into a position that is in the Senior Management Service Class the employee must complete Division of Retirement form *SMS-3 Senior Management Service Class Ballot/Enrollment Form for Local Agency Employees* and select of the following options:

1. The **FRS Pension Plan, Senior Management Service Class**
2. The **FRS Investment Plan, Senior Management Service Class**
3. The **FRS Investment Plan Hybrid Option**
4. To **withdraw from the Florida Retirement System**

Those management employees who elect Option 4 will be enrolled in an annuity of the County's choosing. The County will contribute the same percentage of salary into the annuity as is being contributed to members in the SMSC.

Management employees who opt out of the SMSC are not eligible for disability retirement and the option to withdraw from the FRS is irrevocable for as long as they are employed in a position eligible for membership in SMSC.

ROBERT WEISMAN
COUNTY ADMINISTRATOR