

TO: ALL COUNTY PERSONNEL
FROM: ROBERT WEISMAN
COUNTY ADMINISTRATOR
PREPARED BY: HUMAN RESOURCES
SUBJECT: LABOR RELATIONS NEGOTIATING TEAM
PPM #: CW-P-011

ISSUE DATE
March 21, 2013

EFFECTIVE DATE
March 21, 2013

PURPOSE:

To define and establish a permanent negotiating team.

UPDATES:

Future updates to this PPM are the responsibility of the Director of Human Resources.

AUTHORITY:

- Labor/Management Agreement between Palm Beach County Board of County Commissioners and Communication Workers of America (CWA) Local 3181

POLICY:


It is the intent of the Board to establish a permanent negotiating team to represent the County in collective bargaining.

PROCEDURE:

Except for negotiations of the Fire Rescue Collective Bargaining Agreement, the negotiating team shall consist of the following:

1. The Director of Human Resources or designee
2. The County Attorney or designee
3. The Budget Director or designee
4. One or more representative(s) from the department(s) whose employees are represented in the bargaining unit
5. A special assistant or chief negotiator from outside the County employ, when necessary, to be selected by the Board of County Commissioners; and
6. Any other member(s) designated by the County Administrator

The Fire Rescue Administrator shall select the negotiating team to represent the County in Fire Rescue Collective bargaining.



ROBERT WEISMAN
COUNTY ADMINISTRATOR

Supersession History

1. A.O. 7-9, dated 5/4/76
2. PPM #CW-P-011, issued 7/1/88
3. PPM #CW-P-011, issued 11/1/05