

TO: ALL COUNTY PERSONNEL
FROM: VERDENIA C. BAKER
COUNTY ADMINISTRATOR
PREPARED BY: HUMAN RESOURCES
SUBJECT: POLITICAL ACTIVITIES OF COUNTY EMPLOYEES
PPM #: CW-P-012

ISSUE DATE
July 25, 2018

EFFECTIVE DATE
July 25, 2018

PURPOSE:

To define the restrictions on County employees regarding involvement in political activities.

UPDATES:

Future updates to this PPM are the responsibility of the Director of Human Resources.

AUTHORITY:

Florida Statutes Sec. 104.31, as may be amended.

POLICY:

It is the policy of the Board of County Commissioners that all County officers and employees are citizens and as such are afforded all the rights and privileges with respect to this nation's democratic process as are enjoyed by citizens not in County employment. These include such activities as contributions of funds or efforts in support of the campaign of a candidate for public office, or the display of advertising material in support of a candidate on the personal or private property of such employee.

At no time may any County employee engage in any political activities during normal working hours, nor shall any public property, equipment or funds be utilized in the conduct of such activities.



VERDENIA C. BAKER
COUNTY ADMINISTRATOR

Supersession History

1. A.O. 7-10, effective 7/18/85
2. PPM #CW-P-012, effective 7/1/88
3. PPM #CW-P-012, effective 8/01/05
4. PPM #CW-P-012, effective 12/17/12