



My Brother's Keeper

2016-2017 Annual Report





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Mission

The My Brother's Keeper Network (MBKN) is a coalition of public and private entities that work together to improve life outcomes for boys and young men of color through internal agency policy review, mentoring, education and employment opportunities.



MBK NETWORK GOALS

- To create a network of agencies that are working together to achieve shared goals (MBK goals)
- To assist network agencies in assessing current program policies and practices that focus on improving outcomes for boys of color, in determining their effectiveness and provide recommendations, resources, and strategies for improvement





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MBK NETWORK GOALS

- To create a sustained initiative that increases the number of male mentors and structured activities that promote the achievement of MBK goals
- To promote systemic changes in order to improve the community's attitudes and practices toward boys and young men of color, and to strategically allocate public and private resources to enhance their educational and economic opportunities





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Core Beliefs

Three Core Beliefs Guide the My Brother's Keeper Network:

First: There are dedicated leaders and organizations that are successfully changing the life outcomes for boys and young men of color. However, they are lacking the infrastructure, support and resources needed to sustain their work and increase their efforts to scale.

Second: Long-term success requires a coordinated movement of leaders and organizations working together to advance shared goals.

Third: Boys and young men of color live within a system that was previously designed to discriminate based on race. As a result, we need to address this issue with race-based solutions that are strategic and targeted.



Based on these core beliefs, MBKN will undertake the following interconnected strategies:

- Mentor Recruitment
- Strategic Communications
- Network Building
- Capacity Building





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MBK Community Challenge Goals:

The six goals of the MBK Challenge are ensuring all:

- **Entering School Ready to Learn**
- **Reading on Grade Level by 3rd Grade**
- **Increase High School Graduation Rate**
- **Increase enrollment and completion of post-secondary education or training**
- **Ensure Access To Jobs and Valuable Work Experience**
- **Fostering Community That Prevents Exposure to Violent crime**



MBK Milestones

1. Increase Kindergarten Readiness
2. Increase Reading on Grade Level by 3rd Grade
3. Increase High School Graduation Rate
4. Increase Enrollment in Post-Secondary Education or Training
5. Ensure Access to Jobs and Valuable Work Experience
6. Fostering Community that Prevents Youth's Exposure to Violent Crime





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Milestone 1

Increase
Kindergarten
Readiness

Palm Beach County Children Ready for School

92% in 2015 (FY16)
to
90% in 2016 (FY17)



*School Readiness data for 2014 and 2015 were not included for cross year comparisons due to the following reasons. 1) For 2014, no kindergarten readiness data were available since the state did not release the data. 2) For 2015, the kindergarten readiness result was inconsistent with the previous years. In 2015, the Florida Kindergarten Readiness Screener (FLKRS) replaced the previous measurement tool which included both the Early Childhood Observation System (ECHOS) and the Florida Assessments for Instruction in Reading - Kindergarten (FAIR-K) from 2011 to 2013 with the Work Sampling System (WSS). The WSS measures were quite different from the ECHOS and FAIR measures which resulted in a much higher percentage of the students who were deemed ready for kindergarten than the previous years by about twenty percentage points on average.

Source: School District of Palm Beach County; Department of Research Evaluation & State Assessment Special Request 2017

Milestone 1

Increase Kindergarten Readiness



2015-16 Percent of Children Entering Kindergarten Ready to Learn* Based on WSS

Sub Groups	Percent Ready for School	
	2015 (FY16)	2016 (FY17)
Male	89.0%	88.1%
Female	93.7%	91.6%
Limited English Proficiency	84.3%	82.1%
Exceptional Student Education	73.3%	73.9%
White	94.4%	94.6%
Black	89.6%	86.3%
Hispanic	90.1%	87.6%
Other	90.7%	92.6%



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Milestone 1

Increase Kindergarten Readiness



Percent of Children Entering Kindergarten Ready to Learn* in Zip Code Areas Performing Below the County Rate in 2016 & 2017

Zip Code	City	2016	2017
33444	Delray Beach	87.1%	74.7%
33483	Delray Beach	75.0%	81.8%
33445	Delray Beach	84.8%	82.8%
33428	Boca Raton	89.3%	87.0%
33462	Lake Worth	90.7%	82.2%
33461	Lake Worth	86.9%	84.5%
33415	West Palm Beach	90.4%	86.3%
33463	Lake Worth	90.8%	82.8%
33460	Lake Worth	86.1%	87.5%
33407	West Palm Beach	89.4%	88.2%
33426	Boynton Beach	89.5%	88.6%
33404	Riviera Beach	89.3%	89.4%
33493	South Bay	90.0%	89.8%

*Based on Work Sampling System

Source: School District of Palm Beach County; Department of Research Evaluation & State Assessment Special Request 2017

Milestone 2

Increase reading on grade level by 3rd grade

2013 – 2017 Palm Beach County Student Reading Proficiency

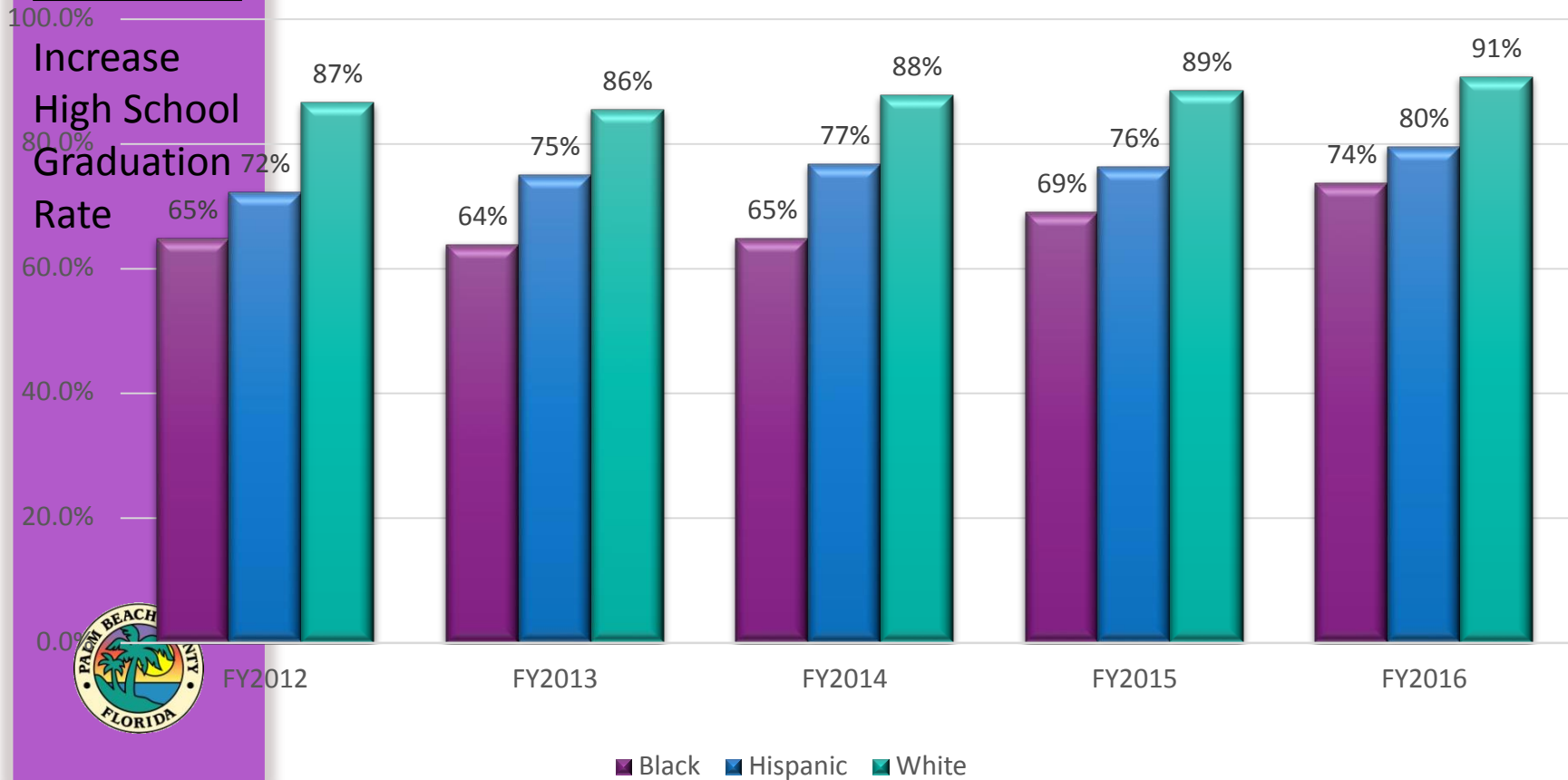
School Year	3rd Grade	4th Grade	5th Grade	10th Grade
SY13	54%	61%	61%	58%
SY14	55%	61%	62%	56%
SY15	51%	50%	51%	50%
SY16	52%	53%	54%	51%
SY17	54%	57%	52%	51%



Milestone 3

Increase
High School
Graduation
Rate

FY2012–FY2016 Palm Beach Graduation Rates by Race





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Milestone 4

Increase enrollment and completion of post-secondary education or training



Number and Percent of School District of Palm Beach County (SDPBC) Graduates Enrolled in Two Year and Four Year Postsecondary Institutions in the Fall after Graduation

Year	Number of SDPBC Graduates	Number Enrolled in a Two Year College	Percent Enrolled in a Two Year College	Number Enrolled in a Four Year College	Percent Enrolled in a Four Year College
2016	11128	227	2%	7047	63%
2015	10808	256	2%	7077	65%
2014	10627	256	2%	7148	67%
2013	10352	438	4%	6588	64%
2012	9779	342	3%	6274	64%

Milestone 5

Ensure
Access to
Jobs and
Valuable
Work
Experience

Internships & Work Experience

Youth received employability skills training including creating resumes, interview skills, time management, and valuable work experience.

- Total of 160 summer internship positions were provided through the three county funded Youth Empowerment Centers, Palm Beach County Environmental Resources Management department, City of Riviera Beach, CareerSource, Boys & Girls Clubs, and Big Brothers Big Sisters



Milestone 6

Fostering community that prevents youth's exposure to violent crime



Collective Impact Initiatives

- Youth Services Department provided funding for empowerment services at three Youth Empowerment Centers in target neighborhoods (Belle Glade, Lake Worth, and Riviera Beach.
- Department of Juvenile Justice – Juvenile Detention Alternative Initiative (JDAI)
- Racial & Ethnicity Disparity Committee
- Disproportionate Minority Contact (DMC) Committee
- Juvenile Judges, State Attorney, Public Defender, Juvenile Justice Advisory Board, Children's Services Council, Department of Children & Families, West Palm Beach Mayor's Village Initiative, Faith Based Network, Birth to 22 United for Brighter Futures, Safety & Justice Workgroup and others.
- On-going data assessment as a mechanism to identify and focus equitable solutions for prosocial behavior and disproportionate minority contact.

January 2017 Declared “Mentoring Month”



(L to R): Community Services Director James Green, YSD Sr. Program Specialist Ike Powell, Mayor Paulette Burdick, YSD Director of Outreach & Community Programming Geeta Loach-Jacobson, Community Partners Department Director Tina McNutt, United Way Mentor Center Sr. Director Gary Graham, FAU Center for Autism and Related Disabilities Mentoring Program Coordinator Darius Murray

At the Board of County Commissioners meeting on Jan. 10, Mayor Paulette Burdick presented a proclamation declaring January 2017 “Mentoring Month” in Palm Beach County.



Youth Services Birth to 22 and My Brother's Keeper Initiatives Highlighted at National Mentoring Summit



On February 2 and 3, more than 30 people from around the country participated in a workshop titled *Using Collective Impact to Build Powerful Coalitions and Mentoring Collaborations* during the National Mentoring Summit in Washington, D.C. James Green, Director of Palm Beach County Community Services and Gary Graham, Director of the United Way Mentor Center highlighted the Birth to 22: United for Brighter Futures cradle-to-career collective impact effort currently underway in Palm Beach County. The two also discussed how Palm Beach County's My Brother's Keeper initiative has partnered with the United Way of Palm Beach County to increase community engagement and mentoring collaborations using collective impact.



Mentor Recruitment Events for County Employees



Outreach and Community Programming Division Director of Youth Services Geeta Loach-Jacobson discusses mentoring objectives with county employees at a county employee mentor recruitment event on January 20th . 28 County employees attended and 3 employees committed to one-on-one or group mentoring.



Mentor Recruitment Events for County Employees



Youth Services Department in partnership with United Way hosted a Lunch & Learn Mentor Recruitment event for County employees on August 18th. Palm Beach Sheriff's Office, County Justice Services Division, and 5 mentoring organizations participated to provide information on mentoring opportunities. 32 County employees from 10 departments/divisions attended and 8 employees committed to one-on-one or group mentoring.





2017 RACE TO EQUITY SUMMIT

FEBRUARY 8-9, 2017
WEST PALM BEACH, FLORIDA



Bridging the Opportunity Gap
for Boys and Young Men of Color



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2017 Race To Equity Summit

Held February 8– 9, 2017 at Palm Beach County Convention Center

400 attendees including 120 Youth representing 12 Middle and High Schools

40 guest speakers and panelists representing local and national organizations

Summit Satisfaction Survey Results

Overall, how would you rate the summit?

87% rated the summit as excellent or very good.

How organized was the summit?

96.1% rated the summit as extremely organized or very organized.



Race To Equity Summit – 400 Attendees



Race To Equity Summit Dialogue with our Young Men (120 representing 12 middle and high schools)



Performance Measurement

- Total number of MBK public and private partners:

<u>2016</u>	<u>2017</u>	<u>Increase</u>
136	150	10%

- **2017 added 14 MBK Ambassadors**

- ✓ **4 Municipalities**

(Belle Glade, Boynton Beach, South Bay, West Palm Beach)

- ✓ **10 Middle & High Schools**

- Boynton High School
- Carver Middle School
- Glades Central High School
- JFK Middle School
- Lake Worth Middle School
- Palm Beach Lakes High School
- Riviera Beach Prep Academy
- Royal Palm Beach High School
- Village Academy
- Woodlands Middle School





Empowering Males to Build Opportunities for Developing Independence (EMBODI)

On April 22, 2017, Ike Powell co-facilitated a workshop on “Male Responsibility” at the Delta Sigma Theta Sorority, Inc. South Palm Beach County Alumnae Chapter EMBODI Conference 2017 at Santaluces Community High School in Lantana.

The Delta’s partnered with various organizations including the My Brother’s Keeper Network of Palm Beach County and Black Greek Letter Fraternities to host the EMBODI conference targeting middle and high school males through dialogue based on the theme “Our Lives Matter”. Workshop topics included cultural awareness, male responsibility, healthy lifestyle choices, leadership, self-efficacy, financial literacy, and civic engagement.





Celebration of Excellence, Academic Achievement Awards 2017

On April 30, 2017, Ike Powell served as the Keynote Speaker for the Delta Sigma Theta Sorority, Inc. South Palm Beach County Alumnae Chapter Celebration of Excellence, Academic Awards 2017 Ceremony held at St. John Missionary Baptist Church in Boynton Beach.

Students from 20 Middle and High Schools were recognized and honored for their academic achievement (3.0 GPA or higher). The attendees included Boynton Beach Mayor and MBK Ambassador Steven Grant, Boynton Beach City Commissioner Mack McCray, the sisters of Delta Sigma Theta Sorority, Inc., a host of students, parents and their families.





On May 1, 2017, Ike Powell and Jash Sankar engaged in a video-recorded conversation at Palm Beach County Channel 20 TV studio to share their mentor/mentee experience with others through a Public Service Announcement.

Jash and Ike met through the Take Stock in Children of Palm Beach County mentorship program seven years ago when Jash was a 10th grader at Park Vista High School. They have maintained their mentor/mentee relationship and communicate regularly. Currently, Jash is pursuing post-secondary education and Radiology certification and is employed full-time in a local medical imaging center.





Ties That Bind - A Community Initiative to Address Crime Prevention

On May 20, Ike Powell, participated in the city of West Palm Beach's "Ties That Bind" initiative at Shiloh Family Worship Center. The event was hosted by West Palm Beach City Commissioner Cory Neering, in partnership with local civic leaders. Attendees included County Commissioner Mack Bernard, state Rep. Al Jacquet, state Sen. Bobby Powell, and West Palm Beach City Commissioner Shanon Materio.

This proactive initiative provided the 40 young men, age 14-19, in attendance, a day filled with mentorship and conversations on civic engagement, decision-making, law enforcement interaction and male responsibility. Attendees shared their stories and recommendations for personal development. The day culminated with leaders providing each young guest with a necktie and one-on-one instruction on how to tie it. Additionally, event participants established mentor relationships and opportunities for further collaboration.





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Campaign for Black Male Achievement (CBMA) Features Palm Beach County

On June 20, 2017, the Campaign for Black Male Achievement (CBMA) selected and featured Palm Beach County during the “CBMA Promise of Place Webinar: A Focus on Excellence – Raising the Bar for Cities Supporting Black Men & Boys.”

The webinar provided an excellent opportunity for us to highlight to a national audience our collective and ongoing efforts to improve the outcomes for Boys and Young Men of Color here in Palm Beach County. The speakers that participated are listed below;

- Ike Powell, My Brother’s Keeper Network of Palm Beach County Task Force Leader and Palm Beach County Youth Services Department Senior Program Specialist
- Gary Graham, United Way of Palm Beach County Senior Director;
- Brian Knowles, Manager of the School District of Palm Beach County’s African, African American, Latino, and Gender Studies; and
- Deandre Poole, Ph.D., Chairman of the Coalition for Black Student Achievement.





Ties That Bind – Back to School –High Fives for Success

August 17, 2017 local civic and community leaders in partnership with West Palm Beach City Commissioner Cory Neering, welcomed students back to school at schools in West Palm Beach.





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