

The Four Pillars: Seven Commitments

Organizational Values:

A set of agreements we make as a community to prevent trauma exposure and mitigate its impact on individuals and the community as a whole.



- **Nonviolence** – being safe outside (physically), inside (emotionally), with others (social), and to do the right thing (moral).
- **Emotional Intelligence** – managing out feelings so that we don't hurt ourselves or others.
- **Social Learning** – respecting and sharing the ideas of our teams.
- **Democracy** – shared decision making.
- **Open Communication** – saying what we mean and not being mean when we say it.
- **Social Responsibility** – together we accomplish more, everyone makes a contribution to the organizational culture.
- **Growth and Change** – creating hope for our clients and ourselves.

